



BIG 12 CONFERENCE

2016-17 CONFERENCE HANDBOOK

TABLE OF CONTENTS

BYLAWS

| | | | |
|--|-------------|--|--------------|
| I.1 Offices | 1 | 1.6.12 Audit Committee | 10 |
| I.2 Membership | 1 | 1.6.13 Written Signatures, Consents or Agreements..... | 10 |
| 1.2.1 Name..... | 1 | I.7 Officers | 10-13 |
| 1.2.2 Membership..... | 1 | 1.7.1 Number..... | 10 |
| 1.2.3 Agreement to Membership | 1 | 1.7.2 Election and Term of Office | 11 |
| 1.2.4 Qualification | 1 | 1.7.3 Vacancies | 11 |
| I.3 Mission & Institutional Responsibility | 1-3 | 1.7.4 Removal; Resignation | 11 |
| 1.3.1 Mission | 1-2 | 1.7.5 The Chair of the Board and Vice-Chair of the Board..... | 11 |
| 1.3.2 Adherence to NCAA Rules..... | 2 | 1.7.6 The Commissioner..... | 11-12 |
| 1.3.2.1 Compliance Reviews | 2 | 1.7.7 Deputy Commissioner or Senior Associate Commissioner .. | 12 |
| 1.3.3 Institutionally Related Financial Aid | 2-3 | 1.7.8 The Secretary/Treasurer | 12 |
| 1.3.3.1 Minimum Amount..... | 2 | 1.7.9 The Assistant Secretary and Assistant Treasurer..... | 12-13 |
| 1.3.3.2 Period of Award..... | 2 | 1.7.10 Subordinate Officers..... | 13 |
| 1.3.3.3 Former Student- Athlete..... | 2 | 1.7.11 Compensation | 13 |
| 1.3.3.4 Effective Date, Interpretations, Implementation and Sanctions for Violations..... | 2-3 | I.8 Contracts, Loans, Checks & Deposits .. | 13 |
| I.4 Members | 3 | 1.8.1 Contracts, Deeds and Other Instruments | 13 |
| 1.4.1 Rights of Members | 3 | 1.8.2 Loans | 13 |
| I.5 Directors | 3-7 | 1.8.3 Checks, Drafts and Other Documents | 13 |
| 1.5.1 General Powers..... | 3 | 1.8.4 Deposits | 13 |
| 1.5.2 Actions Requiring the Vote of a Majority of Disinterested Directors and a Supermajority of Disinterested Directors | 3-5 | I.9 Fiscal Year | 13 |
| 1.5.3 Number and Election Term. | 5-6 | I.10 Amendments | 14 |
| 1.5.4 Vacancies | 6 | I.11 Incentive Plans | 14 |
| 1.5.5 Substitutes for Directors..... | 6-7 | I.12 Indemnity Policy | 14 |
| 1.5.6 Compensation | 7 | I.13 Miscellaneous Provisions | 14-15 |
| I.6 Meetings of the Board of Directors .. | 7-10 | 1.13.1 Books and Records | 14-15 |
| 1.6.1 Annual Meetings..... | 7 | 1.13.2 Inspection of Bylaws..... | 15 |
| 1.6.2 Regular Meetings | 7 | 1.13.3 Notice | 15 |
| 1.6.3 Special Meetings | 7 | 1.13.4 Execution of Documents | 15 |
| 1.6.4 Form of Meeting & Notice..... | 8 | 1.13.5 Annual Report | 15 |
| 1.6.5 Place of Meeting..... | 8 | 2 Budget and Distribution Policy | 15-17 |
| 1.6.6 Conduct of Meeting | 8 | 2.1 Budget Approval | 15 |
| 1.6.7 Quorum..... | 8-9 | 2.2 Member Assessments | 15 |
| 1.6.8 Actions of the Board of Directors Without Meeting | 9 | 2.3 Revenue Distribution | 15 |
| 1.6.9 Participation..... | 9 | 2.3.1 Payment of Member Subsidies and Member- Designated Revenue..... | 15-16 |
| 1.6.10 Committees..... | 9 | 2.3.2 Equal Distribution of All Other Net Distributable..... | 16 |
| 1.6.11 Executive Committees | 10 | 2.4 Adjustment of Revenue Distribution Upon Telecast of More Than One Football Game on Permitted Member Institution Outlet | 16 |

TABLE OF CONTENTS

| | | |
|----------|---|--------------|
| 2.5 | Conference Assets and Reserves..... | 17 |
| 3 | Withdrawal and Sanctions | 17-20 |
| 3.1 | Withdrawal | 17 |
| 3.2 | Withdrawing Member | 17-18 |
| 3.3 | Notice Date and Interim Period | 18 |
| 3.4 | Buyout Amount | 17-18 |
| 3.5 | Effect of Withdrawal | 19 |
| 3.6 | Sanction of a Member | 19-20 |
| 4 | Permitted Member Institution Outlets | 20 |

RULES

| | | |
|----------|--|--------------|
| 5 | Organization | 22-32 |
| 5.1 | Organization | 22 |
| 5.1.1 | Board of Directors..... | 22 |
| 5.1.2 | Faculty Athletics Representatives | 22-23 |
| 5.1.3 | Athletics Directors | 23 |
| 5.1.4 | Senior Woman Administrators | 23 |
| 5.1.5 | Noncontroversial Recommendations | 23-24 |
| 5.2 | Chair and Vice Chair of Each Advisory Committee..... | 24 |
| 5.3 | Procedures for Meetings of Advisory Committees | 24-27 |
| 5.3.1 | Agenda Items | 24 |
| 5.3.2 | Substitutions | 25 |
| 5.3.3 | Annual Meetings | 25 |
| 5.3.4 | Regular Meetings | 25 |
| 5.3.5 | Special Meetings..... | 25 |
| 5.3.6 | Board- Joint Council Meetings..... | 25 |
| 5.3.7 | Joint Council Meetings | 25 |
| 5.3.8 | Enactment of Conference Rules | 25 |
| 5.3.9 | Notice..... | 25-26 |
| 5.3.10 | Place of Meeting | 26 |
| 5.3.11 | Conduct of Meeting | 26 |
| 5.3.12 | Quorum | 26 |
| 5.3.13 | Participation | 26 |
| 5.3.14 | Actions Without a Meeting..... | 26-27 |
| 5.4 | Standing Committees | 27-31 |
| 5.4.1 | Procedures for Meetings | 27 |
| 5.4.2 | Academic Committee | 27 |
| 5.4.3 | Administrative Committee | 27 |
| 5.4.4 | Audit Committee | 28 |

| | | |
|-----------|--|--------------|
| 5.4.5 | Drug Testing Appeals Committee | 28 |
| 5.4.6 | Editorial Committee | 28 |
| 5.4.7 | Finance and Budget Committee | 28 |
| 5.4.8 | Interpretations Committee | 28-29 |
| 5.4.9 | Dr. Prentice Gautt Student-Athlete Welfare Committee | 30 |
| 5.4.10 | Student-Athlete Advisory Committee | 30 |
| 5.4.11 | Academic Performance Research..... | 30 |
| 5.4.12 | Chairship | 30 |
| 5.4.13 | Staff Liaison..... | 31 |
| 5.5 | Conference Meeting Expenses | 31 |
| 5.5.1 | Expenses of Faculty Athletics Representatives, Athletics Directors and Senior Woman Administrators | 31 |
| 5.5.2 | Expenses of Coaches and Administrative Staff Members..... | 31 |
| 5.5.3 | Exception..... | 31 |
| 5.6 | Coaches' Meetings..... | 31 |
| 5.6.1 | Head Coaches Mandatory Attendance Requirements..... | 31 |
| 5.7 | Athletics Directors and Senior Woman Administrators Mandatory Attendance Requirements | 31 |
| 5.8 | Administrative Staff Meetings | 31 |
| 5.9 | Meetings with the Athletics Directors | 32 |
| 5.10 | Expenses..... | 32 |
| 5.11 | Chairship..... | 32 |
| 5.12 | Agenda Items..... | 32 |
| 6 | Eligibility..... | 32-36 |
| 6.1 | Eligibility Rules..... | 32 |
| 6.1.1 | Exception..... | 32 |
| 6.1.1.1 | Letter of Intent | 32 |
| 6.2 | Qualifiers and Nonqualifiers | 32 |
| 6.2.1 | Summer Term Prior to Initial Full-Time Enrollment Exception..... | 32 |
| 6.2.2 | Partially- Approved NCAA Initial-Eligibility Waiver Exception..... | 32-33 |
| 6.2.3 | Transfer Requirements | 33-34 |
| 6.2.3.1 | Four-Year College Transfers | 33 |
| 6.2.3.1.1 | 2-4-4 Transfers | 33 |

TABLE OF CONTENTS

| | | | | | |
|----------|---|--------------|-----------|--|--------------|
| 6.2.3.2 | International Transfers | 33 | 9.1 | Conference Medal Awards | 39 |
| 6.2.3.3 | Two-Year College Transfers | 33-34 | 9.2 | Dr. Prentice Gautt Postgraduate Scholarship..... | 39 |
| 6.3 | Intraconference Transfers..... | 34 | 9.3 | Conference Honor Roll Program..... | 39 |
| 6.3.1 | 4-2-4 Transfers..... | 34 | 9.4 | Dr. Gerald Lage Academic Achievement Award..... | 39 |
| 6.3.1.1 | Hearing Opportunity.. | 34 | 10 | Championships and Schedules..... | 39-40 |
| 6.3.2 | Nonscholarship Student-Athlete Exception..... | 34 | 10.1 | Championship Dates and Sites... | 39 |
| 6.3.3 | Certification Form..... | 34 | 10.2 | Schedules and Competition..... | 39 |
| 6.4 | Hardship Waivers..... | 34 | 10.3 | Canceled Contests | 40 |
| 6.5 | Certification..... | 35 | 10.4 | Grounds..... | 40 |
| 6.5.1 | Certification of Eligibility | 35 | 10.5 | Scheduling Obligations..... | 40 |
| 6.5.2 | Eligibility Reports | 35 | II | Sports Regulations..... | 40-43 |
| 6.5.3 | Financial Aid Reports | 35 | II.1 | Sponsorship of Intercollegiate Sports | 40-41 |
| 6.5.4 | Participation Reports | 35 | II.1.1 | Conference Championship Sports Requirements | 41 |
| 6.5.5 | Accuracy of Certifications.... | 35 | II.1.2 | Notification Provision..... | 41 |
| 6.6 | Recruiting Code of Conduct .. | 35-36 | II.2 | Principles and Standards of Sportsmanship | 41 |
| 6.7 | Disciplinary Standards for Current Student-Athletes | 36 | II.3 | Administrative Sports Manuals.... | 41 |
| 6.8 | Disciplinary Standards for Prospective Student-Athletes..... | 36 | II.3.1 | Delivery and Effect | 41 |
| 6.9 | Compliance..... | 36 | II.3.2 | Violations and Sanctions for Violations | 41-42 |
| 6.10 | Serious Misconduct Defined | 36 | II.4 | Travel Squad Restrictions | 42 |
| 7 | Interpretations and Enforcement of Rules | 36-38 | II.4.1 | Football Exception | 42 |
| 7.1 | Interpretations of Rules..... | 36 | II.4.2 | Baseball Exception | 42-43 |
| 7.2 | Self-Reporting NCAA Violations | 36-37 | II.4.3 | Swimming and Diving Exception..... | 43 |
| 7.2.1 | Level III and IV Violations..... | 36 | II.4.4 | Final Season of Eligibility and Medically Unable to Compete Due to Incapacitating Injury or Illness Exception | 43 |
| 7.2.2 | Potential Major Violations..... | 36-37 | 12 | Sportsmanship and Ethical Conduct | 43-47 |
| 7.3 | Reporting Alleged Violations by Another Member Institution..... | 37 | 12.1 | Principles of Sportsmanship and Standards for Conduct | 43 |
| 7.3.1 | Reporting..... | 37 | 12.2 | General Statements of Responsibility..... | 43 |
| 7.3.2 | Commissioner Review..... | 37 | 12.2.1 | Institutional Responsibility | 43-44 |
| 7.4 | Ineligible Participation..... | 37 | 12.2.2 | Athletics Department Responsibility | 44 |
| 7.5 | NCAA Sanctions | 37 | 12.2.3 | Game Management Responsibility | 44 |
| 7.5.1 | Payment of Fines | 37 | 12.2.4 | Coach Responsibility..... | 44 |
| 7.6 | Waivers/Exceptions | 37 | 12.2.5 | Conference Responsibility ... | 44 |
| 7.7 | Special Cases..... | 38 | 12.3 | Violations | 44-45 |
| 7.8 | Enforcement..... | 38 | 12.3.1 | Verbal or Physical Abuse | 44-45 |
| 8 | Drug Testing..... | 38-39 | 12.3.2 | Comments About Officiating..... | 45 |
| 8.1 | Purpose..... | 38 | | | |
| 8.2 | Testing..... | 38 | | | |
| 8.3 | Positive Test – Sanctions | 38 | | | |
| 8.3.1 | Second Positive Test..... | 38 | | | |
| 8.3.2 | Positive Test for Street Drugs..... | 38-39 | | | |
| 9 | Awards..... | 39 | | | |

TABLE OF CONTENTS

| | | |
|-----------|--|-----------|
| 12.3.3 | Comments About Other Members..... | 45 |
| 12.3.4 | Court and Field Storming..... | 45 |
| 12.3.5 | Other Misconduct | 45 |
| 12.4 | Processing of Possible Violations | 45-46 |
| 12.4.1 | Report of Commissioner | 45 |
| 12.4.2 | Response by Institution | 45 |
| 12.4.3 | Final Decision by the Commissioner | 45 |
| 12.4.4 | Delegation of Authority and Timing Waiver..... | 46 |
| 12.4.5 | Penalties..... | 46 |
| 12.4.6 | Violation by a Director of the Board, Other Institutional Personnel, Institutional Board Member..... | 46 |
| 12.5 | Appeals..... | 46-47 |
| 12.5.1 | Appeal Hearing..... | 46 |
| 12.5.1.1 | Information Considered by Board | 46 |
| 12.5.1.2 | Hearing Process... .. | 46-47 |
| 12.5.2 | Final Decision | 47 |
| 12.6 | Processing Sportsmanship Violations During Conference Championship | 47 |
| 13 | Governance Structure | 48 |

APPENDICES

Appendix I

| | |
|---|-------|
| Dr. Prentice Gautt Postgraduate Scholarship Policy and Procedures | 50-51 |
|---|-------|

Appendix II

| | |
|------------------------------|----|
| Policy on Gender Equity..... | 52 |
|------------------------------|----|

Appendix III

| | |
|---------------------------|----|
| Policy on Diversity | 53 |
|---------------------------|----|

Appendix IV

| | |
|--------------------------|-------|
| Bowl Game Policies | 54-56 |
|--------------------------|-------|

Appendix V

| | |
|--|-------|
| Policy for Concussion Diagnosis and Management | 57-58 |
|--|-------|

GENERAL INFORMATION

| | |
|--|-------|
| Board of Directors..... | 60 |
| Office Directory | 61-62 |
| Office Contact List..... | 63-67 |
| Sponsored Varsity Sports | 68 |
| Championship and Sport Information | 69 |
| Standing Committees..... | 70-71 |

BYLAWS

BYLAWS

SECTION I.I- OFFICES

- 1.1 **Offices.** The principal office of The Big 12 Conference, Inc., a Delaware corporation (the “Conference”), is 400 East John Carpenter Freeway, Irving, Texas, 75062, or such other location as the Board of Directors (as defined below) may designate from time to time (the “Principal Office”).

SECTION I.2- MEMBERSHIP

- 1.2.1 **Name.** The legal name of the Conference is The Big 12 Conference, Inc.
- 1.2.2 **Membership.** The members of the Conference (each a “Member” and together, the “Members”) effective as of July 1, 2012, are:

| | |
|-------------------------|-------------------------------|
| Baylor University | Oklahoma State University |
| Iowa State University | Texas Christian University |
| University of Kansas | University of Texas at Austin |
| Kansas State University | Texas Tech University |
| University of Oklahoma | West Virginia University |

- 1.2.3 **Agreement to Membership.** Each Member agrees with the Conference and with each of the other Members to remain a member of the Conference for ninety-nine (99) years beginning July 1, 2012.
- 1.2.4 **Qualification.** All Members of the Conference shall be institutions of higher education that hold Division I membership in the National Collegiate Athletic Association (“NCAA”), that support the mission of the Conference, and that meet the qualifications set forth in the Amended and Restated Certificate of Incorporation of the Conference (as amended from time to time, the “Certificate”), these Bylaws (as defined below), and the Rules (as defined below). Sections 1, 2, 3 and 4 hereof shall together constitute the Bylaws of the Conference (the “Bylaws”) and shall not be altered, amended, or repealed except in accordance with [Section 1.10](#) hereof. Sections 5 et. seq. thereafter (the “Rules”) as amended from time to time hereafter, shall constitute the Rules as that term is used herein and may be adopted and amended as provided therein.

SECTION I.3- MISSION AND INSTITUTIONAL RESPONSIBILITY

- 1.3.1 **Mission.** The mission of the Conference is to:
- 1.3.1.1 Advance standards of scholarship, sportsmanship and equity consistent with the highest ideals of Conference membership.
 - 1.3.1.2 Support the development of national-championship caliber intercollegiate athletic programs.

- 1.3.1.3 Organize, promote and administer intercollegiate athletics among its member institutions.
 - 1.3.1.4 Optimize revenues and provide supporting services compatible with both academic and competitive excellence.
 - 1.3.1.5 Encourage collaboration in areas beyond athletics that builds good-will between institutions and promotes the overall missions of the universities.
- 1.3.2 **Adherence to NCAA Rules.** All Members of the Conference are committed to complying with NCAA rules and policies. Accordingly, Members shall demonstrate institutional control and ensure that authority for the intercollegiate athletics program is vested in the campus chief executive officer of such Member. In addition, the conduct of Members shall be fully committed to compliance with the rules and regulations of the NCAA and of the Conference. Each Member accepts the primary responsibility for the administration of rules and regulations, for investigating known or alleged violations at that institution, and for taking prompt and effective corrective actions where violations have occurred. On a regular basis, the Conference, through its Commissioner and others designated by the Commissioner, shall provide information and instructions to institutional personnel to assist the Members in their efforts to administer and enforce NCAA rules and regulations.
- 1.3.2.1 **Compliance Reviews.** To further assist each Member in maintaining institutional control, the Conference, in cooperation with an outside firm, shall review each institutional compliance program at least once every four years. The specific procedures for the review shall be developed by the Conference.
- 1.3.3 **Institutional Athletically Related Financial Aid.**
- 1.3.3.1 **Minimum Amount.** Member Institutions shall award athletically related financial aid based on the maximum amount permitted by NCAA Bylaws.
 - 1.3.3.2 **Period of Award.** Member Institutions shall award athletically related financial aid for no less than the student-athlete's initial period of eligibility or graduation at the certifying institution.
 - 1.3.3.3 **Former Student-Athletes.** Member Institutions shall award athletically related financial aid to former student-athletes per institutional policy.
 - 1.3.3.4 **Effective Date, Interpretations, Implementation and Sanctions for Violations.** Bylaw 1.3.3 shall become effective on August 1, 2015. Interpretations shall be made by the Bylaw 1.3.3 Committee consisting of one representative designated by the President or Chancellor of each Member Institution, which shall have the authority to adopt interpretations and to delegate to the Member Institutions the authority to make decisions implementing the Bylaws set forth in [Section 1.3.3](#), all subject to review and approval by the Board of Directors. Those initial interpretations shall be issued no later than March 31, 2015 and may be modified from time to time

thereafter by the Bylaw 1.3.3 Committee. Violations of the Bylaws in [Section 1.3.3](#) shall be subject to sanctions by the Board of Directors in accordance with [Section 3.6](#).

SECTION I.4- MEMBERS

- 1.4.1 Rights of Members.** Except for any Member that has Withdrawn (as defined below), or is subject to Sanctions (as defined below) to the contrary with respect to any right, each Member, in its capacity as a member of the Conference, shall have the right and obligation, and only the right, to: (i) certify to the Conference the name of its Chief Executive Officer (as defined below) and have such individual automatically appointed to serve as a Director on the Board of Directors; (ii) receive distributions of Conference revenue in accordance with these Bylaws and the Rules; and (iii) participate in Conference athletic events in accordance with these Bylaws and the Rules.

SECTION I.5- DIRECTORS

- 1.5.1 General Powers.** Subject to any limitations of these Bylaws, of the Certificate, and of the General Corporation Law of Delaware, as it may be amended from time to time hereafter (the “DGCL”), as to actions that shall be authorized or approved by the Members, all corporate powers shall be exercised by or under the authority of, and the business and affairs of the Conference shall be managed by the Board of Directors in accordance with these Bylaws.

- 1.5.1.1** Except as set forth in [Section 1.5.2](#) below, the Board of Directors may take action on any matter in accordance with these Bylaws by: (i) written consent signed by all Directors who are Disinterested Directors (as defined below) with respect to the matter being voted on, in accordance with [Section 1.6.8](#) below; or (ii) the affirmative vote of a majority of the Disinterested Directors Entitled to Vote (as defined below) Present (as defined below) at a duly called meeting at which a quorum is Present in accordance with [Section 1.6.7](#) below.

1.5.2 Actions Requiring the Vote of a Majority of Disinterested Directors and a Supermajority of Disinterested Directors.

- (a) The following actions may be taken only if approved by the affirmative vote of a Majority of Disinterested Directors (as defined below):
- (1) Development and revision of long-range plans for the Conference;
 - (2) Approval of any contract of the Conference that can be expected to involve more than ten percent (10%) of the income or expenditures for the Conference for a fiscal year;
 - (3) Hiring, termination, and the employment (including approval of the terms of any employment agreement) of the Commissioner of the Conference;

- (4) Approval of the operating budget of the Conference for each fiscal year;
 - (5) Initiation or settlement of any litigation involving the Conference;
 - (6) Selection and discharge of the accounting and law firms for the Conference; and
 - (7) Selection of the location of the headquarters of the Conference, including the location of the real estate and approval of real estate leases.
- (b) The following actions may be taken only if approved by the affirmative vote of a Supermajority of Disinterested Directors (as defined below):
- (1) Amendments or modifications to the role and authority of the Board of Directors and the Advisory Committees (as defined in the Rules);
 - (2) The dissolution, liquidation, winding-up, merger, sale, or transfer of all or substantially all of the assets of the Conference;
 - (3) Admission of a new Member or amendment of [Section 1.2.2](#), [1.2.3](#), or [1.2.4](#) above;
 - (4) Sanction of any Member, as set forth in [Section 3](#) below;
 - (5) Any action with respect to a Withdrawing Member as set forth in [Section 3](#) below;
 - (6) Approval or modification of contracts for the provision of teams to bowl games in intercollegiate football; and
 - (7) Approval or modification of: (i) [Section 2](#) below or any other policies and procedures relating to the revenue distribution to the Members; and (ii) the establishment and funding of, terms or, maintenance of, and release or dissolution of, any reserves funded with Conference assets or revenues pursuant to [Section 2.5](#) below.

1.5.2.2 As used in these Bylaws, the following terms shall apply:

- (a) The term “Disinterested Director(s)” with respect to any issue shall mean each person who: (i) is then duly qualified and serving as a member of the Board of Directors pursuant to [Sections 1.5.3](#) and [1.5.4](#) below; (ii) is the Director representative of a Member that has not Withdrawn and has not been precluded from voting on the matter in question as a Sanctioned Member; and (iii) is not an Interested Director (as defined below) with respect to such issue.
- (b) The term “Disinterested Director(s) Entitled to Vote” with respect to any issue shall mean each Disinterested Director who: (i) is Present at a duly called meeting at which such issue is to be considered; or (ii) signs a

written consent with respect to such issue in accordance with [Section 1.6.8](#) below.

- (c) The term “Interested Director(s)” with respect to any issue means any Director who has personally, or as to which the Member that such Director represents has institutionally, a direct or indirect material interest in the subject matter of the issue (or series of related issues) being considered by the Board of Directors, that, in the judgment of a majority of the other Directors who are not Interested Directors with respect to such issue or series related issues, could reasonably be expected to impact adversely the objectivity of such Director in voting on such issue or issues. The interests that all Members have in common as the beneficial members of the Conference (even if such interests have disparate effects among Members) will not, in and of itself, cause the Director representing such Member to be an Interested Director with respect to an issue or issues impacting all Members as the beneficial members of the Conference. Any Director who has been determined to be an “Interested Director” in accordance with the foregoing may appeal such determination only in accordance with the following: (i) such Director shall submit a written appeal to the Commissioner and the highest ranking officer of the Board of Directors who has not been determined to be an Interested Director with respect to such issue, if any; (ii) the Commissioner and such highest ranking officer (if any) shall mutually determine and promptly notify such Interested Director with respect to their (or if there is no such officer, the Commissioner’s) determination on the matter, which determination shall set forth whether such Director is deemed to be an “Interested Director” on the matter in question; and (iii) the determination made by the Commissioner and any such highest ranking officer of the Board of Directors shall be final and binding on the Director(s) appealing the initial determination by the other Directors.
- (d) The term “Majority of Disinterested Directors” with respect to any issue shall mean a majority of all persons who are Disinterested Directors with respect to such issue, whether or not they are Present at a meeting considering such issue or sign a written consent with respect to such issue.
- (e) The terms “Present” or “Presence” as used in these Bylaws with respect to any meeting of the Board of Directors or a meeting of a committee designated by the Board of Directors shall mean participation by a person in person at or by means of Remote Access (as defined below) in the meeting.
- (f) The term “Supermajority of Disinterested Directors” with respect to any issue shall mean seventy-five percent (75%) or more of all persons who are Disinterested Directors with respect to such issue, whether or not each is Present at a meeting considering such issue or signs a written consent with respect to such issue.

- 1.5.3 Number, Election and Term.** The number of members of the Board of Directors of the Conference (the “Board of Directors”) shall equal the number of Members in the Conference that have not Withdrawn or are subject to Sanctions that preclude representation on the Board of Directors, consisting of one (1) representative for each such Member, who shall be the most senior campus executive officer (President or Chancellor) (the “Chief Executive Officer”) of each Member. Prior to each Annual Meeting (as defined below) held pursuant to [Section 1.6.1](#), each Member shall certify to the Conference the name of its Chief Executive Officer and such person shall be automatically appointed as a Director as provided in these Bylaws and shall hold office until his or her successor has been appointed; provided, however, that each Member shall be deemed to have certified to the Conference that there has been no change in its Chief Executive Officer then serving on the Board of Directors if the Conference does not receive such certification at or prior to an Annual Meeting. Such appointment is automatic and no other vote or action of the Members or Directors shall be required to elect or appoint as a Director the individual certified as the Chief Executive Officer of a Member. Because of the special relationship of the Directors to the Members, a Director may not be removed as long as the Director is the Chief Executive Officer of a Member.
- 1.5.4 Vacancies.** In the case of a Director’s death, disqualification, resignation or removal from office as the Chief Executive Officer of a Member (excluding Directors representing Members that have Withdrawn or are subject to Sanctions that preclude representation on the Board of Directors) then (i) such Director shall thereafter no longer be a Director or member of the Board of Directors for any purpose (without the need for any additional action by the Board of Directors or the Conference) and (ii) the Member whose Chief Executive Officer created such vacancy shall as soon as is reasonably possible thereafter certify to the Conference the name of its successor Chief Executive Officer and such person shall be automatically appointed to serve as a Director; provided, however, that for the period beginning on the date such vacancy was created and the date on which a new Chief Executive Officer of such Member is hired, certified and appointed as a Director, the Member may appoint an individual to serve as the Member’s Director representative in such interim period. Similarly, in the event the number of Directors is increased due to an increase in the number of Members, the additional Member(s) shall certify to the Conference the name of its Chief Executive Officer and such person(s) shall be automatically appointed to serve as a Director(s) and shall serve until his or her successor has been appointed.
- 1.5.5 Substitutes for Directors.** It is the intent of all Members that persons elected as Directors fulfill their fiduciary duties of care by attending meetings and otherwise participating in Board of Directors and Committee (as defined below) meetings to the maximum extent possible and that Directors shall not act by proxy. However, the Members acknowledge that from time to time, legitimate reasons may cause an elected Director to be unable to be Present at a given Board of Directors or Committee meeting. In such events, to avoid disenfranchisement of the Member at that meeting, the Members authorize the Commissioner, after consultation with the Director in question, in the Commissioner’s sole discretion

(subject to a contrary determination by the Executive Committee), to consider authorizing that Director to appoint a substitute (a “Substitute”) to participate as the Director representing such Member at a given Annual Meeting, Regular Meeting (as defined below), or Special Meeting (as defined below) to act in the Director’s stead at such meeting. In the event that the Commissioner approves the appointment of a Substitute Director for such meeting, the Director who will be absent will be deemed to resign from the Board of Directors for such meeting and the Substitute representative shall be deemed to be appointed to serve on the Board of Directors for purposes of such meeting only, without the need for further action by the Board of Directors, and all such Substitutes shall count as Directors for purposes of establishing a quorum, determining votes, and for all other purposes at such meeting, except as set forth in [Section 1.5.5.2](#) below. At the conclusion of such meeting, the Substitute shall be deemed to have resigned and the original Director to have been reappointed to his or her position effective as of the adjournment of such meeting.

1.5.5.1 Each Substitute appointed pursuant to [Section 1.5.5](#) and each interim Director appointed pursuant to [Section 1.5.4](#) above must be a senior administrator or academic officer of the Member that he or she is being appointed to represent, but may not be a member of the other governance groups of the Conference appointed pursuant to [Section 5.1](#) of the Rules.

1.5.5.2 No action may be taken by the Board of Directors or any Committee at any meeting if it is not approved by a majority of the Disinterested Directors Entitled to Vote, excluding in both the numerator and denominator of this calculation any Substitutes participating in such meeting.

1.5.6 **Compensation.** Directors shall not receive compensation for their services. Each Member will pay the expenses of its Director with respect to matters of the Conference, including but not limited to attendance at meetings of the Board of Directors.

SECTION 1.6- MEETINGS OF THE BOARD OF DIRECTORS

1.6.1 **Annual Meetings.** At least one (1) meeting each fiscal year (each an “Annual Meeting”) of the Board of Directors shall be held at such time and place as may be fixed by the Board of Directors. The Annual Meeting shall be held in May or June of each year unless otherwise approved by the Board of Directors.

1.6.2 **Regular Meetings.** Regular meetings of the Board of Directors shall be held at such times as approved by the Board of Directors (each a “Regular Meeting”). In addition to the Annual Meeting of the Board of Directors, there shall be at least one (1) Regular Meeting of the Board of Directors each fiscal year.

1.6.3 **Special Meetings.** Special meetings of the Board of Directors may be called by or at the request of the Chair of the Board (as defined below), the Executive Committee, or forty percent (40%) or more of the Disinterested Directors with respect to the matters to be considered at such meeting (each a “Special Meeting”), notice for which shall be given in accordance with [Section 1.6.4](#) below.

- 1.6.4 Form of Meetings and Notice.** Any meeting of the Board of Directors may be held (i) in person or (ii) by teleconference, video-conference, webinar, internet online meeting, or similar communication equipment or platforms, or any combination of the foregoing, as long as all persons participating in the meeting can speak to and be heard by each other person (such means of access listed in this clause (ii) being referred to herein as “Remote Access”).
- 1.6.4.1** Notice of any meeting (“Notice”) shall be given no later than the close of regular business at the Conference’s Principal Office on the day that is the third (3rd) Business Day (as defined below) prior to the day that on which the meeting is to be held (counting the day on which the notice is given but not the day of the meeting) by: (i) written notice delivered personally, by facsimile, U.S. Mail, overnight delivery service, or electronic mail; or (ii) posting to an electronic network or other form of electronic transmission or website or portal or other method of delivery that may be approved from time to time by the Directors for such purpose. Such notice shall be deemed to be given when deposited in the United States mail or delivered to the overnight delivery service in a sealed envelope addressed to the Director at such Director’s address as it appears in the Rules, or as given by the Director to the Conference for purposes of notice, with postage or delivery charge prepaid; when directed to the electronic mail address or number of such Director as it appears in the directory accompanying the Conference Handbook, or as given by the Director to the Conference for purposes of notice; or when posted to an approved electronic network or other form of electronic transmission or website or portal or other approved method of delivery in a manner that can be accessed by all Directors entitled to such Notice. As used herein, the term “Business Day” means any day other than Saturday, Sunday, and any days on which state banks are closed for business in the location of the Principal Office.
- 1.6.4.2** The attendance of a Director at any meeting shall constitute a waiver of notice of such meeting, except where a Director attends a meeting for the express and sole purpose of objecting, at the beginning of the meeting, to the transaction of any business because the meeting is not lawfully called or convened. Notice may be waived in writing or by electronic transmission by any Director, whether before or after the meeting.
- 1.6.5 Place of Meeting.** Meetings of the Board of Directors shall be held at such place as shall be provided for in the resolution, notice, waiver of notice or call of such meeting, or if not otherwise designated, at the Principal Office of the Conference.
- 1.6.6 Conduct of Meeting.** The Chair of the Board shall preside over and shall have the right and authority to prescribe such rules, regulations and procedures and to do all such acts and things as are necessary or desirable for the proper conduct of the meeting.
- 1.6.7 Quorum.** Except as may be otherwise specifically provided by statute, by the Certificate or by these Bylaws, seventy percent (70%) or more of the Disinterested Directors with respect to the matters to be considered at any meeting shall constitute a quorum for the transaction of business; provided,

however, that if less than seventy percent (70%) or more of such Disinterested Directors are present at said meeting, a majority of such Disinterested Directors present may adjourn the meeting from time to time without further notice. The Directors present at a duly called or held meeting at which a quorum is present may continue to do business until adjournment, notwithstanding the withdrawal of enough Directors to leave less than a quorum. The vote of a Director on any matter shall not be divulged by the Conference or by any other Director in press announcements, unless such Director expressly consents in advance to such disclosure; provided, however, that nothing herein shall prevent the Conference or the Directors from divulging the total number of votes for or against or abstaining from a vote. Once a quorum is present at a meeting, business may continue to be conducted at the discretion of the Chair of the Board even if Directors subsequently leave the meeting.

- 1.6.8 Actions of the Board of Directors Without a Meeting.** Any action that is required to be or may be taken at a meeting of the Directors may be taken without a meeting if consents in writing, setting forth or indicating by reference to a separate communication the action(s) to be taken, are signed by all of the Disinterested Directors with respect to the issue subject to such action. Such consents shall have the same force and effect as a unanimous vote of the Directors at a meeting duly held, and may be stated as such in any certificate or document filed under the DGCL. Such consents shall be filed with the minutes of the meetings of the Board of Directors.
- 1.6.9 Participation.** Members of the Board of Directors, or of any Committee (as defined below) designated by the Board of Directors, may participate in a meeting of the Board of Directors, or Committee, in person or by means of Remote Access; participation in a meeting in either such manner shall constitute Presence at the meeting for quorum and all other purposes.
- 1.6.10 Committees.** The Board of Directors may authorize and designate, from time to time or on a regular basis, two or more Directors to constitute a committee of the Board of Directors (each, a “Committee”), and any such Committee, subject to the provisions of [Section 1.5.2](#), to the extent permitted by law and to the extent provided in the resolution of the Board of Directors establishing the Committee or its charter, shall have and may exercise all of the powers and authority of the Board of Directors in the management of the business and affairs of the Conference. At all times the Conference shall have Committees designated as the Executive Committee and the Audit Committee, unless a majority of the Disinterested Directors Entitled to Vote affirmatively elects not to establish one or more of such Committees. In addition, a majority of the Disinterested Directors Entitled to Vote may authorize and establish, from time to time or on a regular basis, such other standing or special committees as it may deem advisable to act as an advisory committee to the Board of Directors. The members, terms and authority of such committees shall be established by the Board of Directors and may be set forth in the Rules (which terms applicable to such committees are incorporated by reference into these Bylaws and made a part hereof in all respects) or in the resolutions of the Board of Directors establishing such committees.

- 1.6.11 Executive Committee.** The Executive Committee shall be comprised of the Chair of the Board, the Secretary/Treasurer and any Vice-Chair of the Board (as defined below) elected as an officer of the Conference. The Board of Directors may also appoint a Director as the Conference’s representative to the NCAA Division I Board of Directors, in which event such Director shall also be a member of the Executive Committee. The Executive Committee shall have full power and authority to act on behalf of the Board of Directors: (i) when expressly authorized in advance to do so by the Board; or (ii) in exigent circumstances that do not reasonably allow for action by the full Board of Directors by written consent or a meeting. Provided, however, the Executive Committee shall not have the power in and of itself to take any of the actions expressly set forth in [Section 1.5.2](#). The Executive Committee shall report at each Annual Meeting, Regular Meeting or Special Meeting such matters considered or actions taken by it since the last meeting of the Board of Directors.
- 1.6.12 Audit Committee.** The Audit Committee shall be comprised of the Secretary/Treasurer and two (2) other Directors. The Audit Committee shall review the financial statements of the Conference, shall perform such other duties and be vested with such authority as set forth in the charter of the Audit Committee adopted in accordance with [Section 1.6.10](#), and shall have and may exercise all of the powers and authority as the Board of Directors may otherwise establish from time to time by resolution.
- 1.6.13 Written Signatures, Consents, or Agreements.** When any provision of these Bylaws or the DGCL require that a document or other writing be “signed,” “consented to in writing” “executed,” or “taken or agreed to in writing” or other words of similar effect (including but not limited to any written consents in accordance with [Section 1.6.8](#) above), then that requirement may be satisfied by: (i) a physical signature on any document that evidences the required intent relevant to the issue in question, regardless of form, delivered in physical form, facsimile, PDF or other electronic form of delivery, or other form of delivery; (ii) by any electronic communication that evidences the intent of the sender to consent or agree to the matter in question; or (iii) any other manner that complies with Delaware laws relating to electronic communications, electronic signatures, or other applicable laws.

SECTION 1.7- OFFICERS

- 1.7.1 Number.** The corporate officers of the Conference (the “Officers”) shall consist of a Chair of the Board, a Commissioner, and a Secretary/Treasurer (all as defined below). The Board of Directors may also elect as Officers one or more Vice-Chairs, one or more Assistant Secretaries, one or more Assistant Treasurers, and one or more Subordinate Officers (all as defined below). Any two or more offices may be held by the same person. All Officers of the Conference, as between themselves and the Conference, shall have such authority and perform such duties in the management of the property and affairs of the Conference as may be provided in these Bylaws or as are established by resolution of the Board of Directors.

- 1.7.2 Election and Term of Office.** The Officers of the Conference shall be elected by the Board of Directors at the Annual Meeting. If the election of Officers shall not be held at such meeting, it shall be held as soon thereafter as may be convenient. Each Officer shall hold office until his or her successor shall have been duly elected or until his or her death or until he or she shall resign or shall have been removed in the manner hereinafter provided; provided, however, that without the express consent of the Board of Directors, no Member is eligible to have its representative serve as Chair of the Board more than two (2) years within any six (6) year period.
- 1.7.3 Vacancies.** If any office becomes vacant by reason of death, resignation, removal, disqualification or any other reason, or if any Officer of the Conference, in the judgment of the Board of Directors, is unable to perform the duties of his or her office for any reason, the Board of Directors may choose a successor to fill such vacancy or may delegate the duties of any such vacant office to any other Officer or to any Director of the Conference for the unexpired portion of the term.
- 1.7.4 Removal; Resignation.** Any Officer or agent, including Subordinate Officers, elected or appointed by the Board of Directors may be removed by the Board of Directors, whenever in its judgment the best interests of the Conference would be served thereby, but such removal shall be without prejudice to the contract rights, if any, of the person so removed. Any Officer may resign at any time upon written notice to the Conference or Board of Directors.
- 1.7.5 The Chair of the Board and Vice-Chair of the Board.** The Chair of the Board of Directors (“Chair of the Board”) shall be a Director, and he or she shall preside at meetings of the Board of Directors in accordance with [Section 1.6.6](#) above, the Executive Committee and the Executive Meetings (as set forth in [Section 5.3.6](#) of the Rules, which section is incorporated herein and made a part hereof in all respects) and, subject to the direction and control of the Board of Directors, he or she shall direct the policy and management of the Conference. He or she shall perform such other duties as may be prescribed by the Board of Directors from time to time. In the absence of the Chair of the Board, the Vice-Chair of the Board of Directors (“Vice-Chair of the Board”) shall exercise all of the powers of the Chair of the Board. In the absence of the Vice-Chair of the Board, the Secretary/Treasurer shall exercise all of the powers of the Chair of the Board.
- 1.7.6 The Commissioner.** The Commissioner shall be the chief executive officer of the Conference, subject to the direction and under the supervision of the Board of Directors. The Commissioner shall have general charge of the business affairs and property of the Conference and control over its agents and employees, and shall do and perform such other duties and may exercise such other powers as from time to time may be assigned to him or her by these Bylaws or by the Board of Directors. The Commissioner shall be responsible for the general supervision of the operations of the Conference and shall employ such support personnel as necessary and that are consistent with the Rules. The Commissioner shall serve as the principal enforcement officer of the Rules and may conduct, or designate others to conduct, investigations of Members as

provided in [Section 7.2](#) of the Rules. The Commissioner shall have the responsibility for and is authorized to provide rulings and interpretations of the Rules. The Commissioner shall have the powers ordinarily given to the office of President in a for-profit corporation.

- 1.7.7 Deputy Commissioner or Senior Associate Commissioner.** At the request of the Commissioner or in the event of his or her absence, disability or refusal to act, the Deputy Commissioner shall perform all the duties of the Commissioner and when so acting shall have all the powers of and be subject to all the restrictions upon the Commissioner. In the event of the Deputy Commissioner's absence, disability or refusal to act, a Senior Associate Commissioner(s), Associate Commissioner(s) or Assistant Commissioner(s) (or in the event there is more than one Senior Associate, Associate or Assistant Commissioner, the Senior Associate, Associate or Assistant Commissioner(s) in the order of their seniority or designation) shall perform all the duties of the Commissioner and when so acting shall have all the powers of and be subject to all the restrictions upon the Commissioner. The Deputy Commissioner, Senior Associate Commissioner(s), Associate Commissioner(s) or Assistant Commissioner(s) need not be a member of the Board of Directors. Each of the Deputy Commissioner(s), Senior Associate Commissioner(s), Associate Commissioner(s) or Assistant Commissioner(s) shall have such powers and discharge such duties as may be assigned to him or her by the Commissioner or the Board of Directors, but shall not otherwise be a corporate Officer unless expressly designated as a Subordinate Officer by the Board of Directors.
- 1.7.8 The Secretary/Treasurer.** The Secretary/Treasurer shall be a Director and shall: keep the minutes of the Board of Directors; see that all notices are duly given in accordance with the provisions of these Bylaws; have ultimate responsibility for supervision of the funds, securities, receipts and disbursements of the Conference; cause all monies and other valuable effects of the Conference to be deposited in its name and to its credit in such depositories as shall be selected by the Board of Directors or pursuant to authority conferred by the Board of Directors; cause to be kept correct books of account, proper vouchers and other papers pertaining to the Conference's business at the accounting office of the Conference; render to the Board of Directors annually an audited account of the financial condition of the Conference; and perform any other duties as from time to time may be assigned by the Board of Directors. These functions may be performed by other Officers or employees of the Conference under the direction of the Secretary/Treasurer. The Secretary/Treasurer shall serve as a member of the Executive Committee as provided in [Section 1.6.11](#) and of the Audit Committee as provided in [Section 1.6.12](#).
- 1.7.9 The Assistant Secretary and Assistant Treasurer.** The Assistant Secretary and Assistant Treasurer (or in the event there be more than one Assistant Secretary or Assistant Treasurer, in the order of their seniority, designation or election) need not be members of the Board of Directors and shall, upon request or in the absence or disability of the Secretary/Treasurer, perform the duties and exercise the powers of the Secretary/Treasurer, and shall be corporate Officers with the power to bind the Conference and perform such other duties as the Chair of the

Board, the Commissioner, or the Board of Directors may designate. At all times, the Commissioner shall serve as an Assistant Secretary and Assistant Treasurer of the Conference.

- 1.7.10 **Subordinate Officers.** The Board of Directors may appoint, from time to time, such other corporate Officers as the business of the Conference may require (each a “Subordinate Officer”), each of whom shall be corporate Officers with the power to bind the Conference and have authority and perform such other duties as the Chair of the Board, the Commissioner, or the Board of Directors may designate, and shall hold office until he or she resigns, is removed or is disqualified.
- 1.7.11 **Compensation.** The salaries or other compensation of the Officers shall be fixed from time to time by the Board of Directors; provided, however, that those Directors who are Officers shall not be entitled to receive compensation. The power to establish salaries of Officers, other than the Commissioner, may be delegated by the Board of Directors to the Chair of the Board, the Commissioner, or a Committee.

SECTION 1.8- CONTRACTS. LOANS. CHECKS AND DEPOSITS

- 1.8.1 **Contracts, Deeds and Other Instruments.** Except as otherwise provided in these Bylaws, the Board of Directors may authorize any Officer or Officers, agent or agents to enter into any contract or execute and deliver any deed or other instrument in the name of and on behalf of the Conference, and such authority may be general or confined to specific instances.
- 1.8.2 **Loans.** No loans shall be contracted on behalf of the Conference and no evidences of indebtedness shall be issued in its name unless authorized by the Board of Directors. Such authority may be general or confined to specific instances.
- 1.8.3 **Checks, Drafts and Other Documents.** All checks, drafts and other orders for payment of money, notes or other evidences of indebtedness issued in the name of the Conference, shall be signed by such Officer or Officers, agent or agents of the Conference and in such manner as shall from time to time be determined by the Board of Directors. Endorsement of instruments for deposit to the credit of the Conference in any of its duly authorized depositories may be made by rubber stamp of the Conference or in such other manner as the Board of Directors may from time to time determine.
- 1.8.4 **Deposits.** All funds of the Conference not otherwise employed shall be deposited from time to time to the credit of the Conference in such banks, trust companies or other depositories as the Board of Directors may select.

SECTION 1.9- FISCAL YEAR

- 1.9 **Fiscal Year.** Except as from time to time otherwise provided by the Board of Directors, the fiscal year of the Conference shall extend from the first day of July to the last day of June of each year, both dates inclusive.

SECTION I.IO- AMENDMENTS

- 1.10 **Amendments.** These Bylaws may be altered, amended or repealed and new Bylaws may be approved by the Board of Directors at any Annual Meeting, Regular Meeting or Special Meeting called for that purpose only by the affirmative vote of seventy-five percent (75%) or more the Disinterested Directors Entitled to Vote on such issue, except for the provisions of [Section 1.5.2](#) above and bylaws relating to matters for which a greater affirmative vote is required pursuant to [Section 1.5.2](#), which may be amended only by the affirmative vote of the number of Directors that would be required to take the action provided for in such bylaw.

SECTION I.II- INCENTIVE PLANS

- 1.11 **Incentive Plans.** In furtherance, and not in limitation, of the powers conferred by the laws of the State of Delaware, the Board of Directors, in its sole discretion, is authorized and empowered to establish bonus, pension, or other types of incentive or compensation plans for the employees, including Officers of the Conference, and to determine the persons to participate in any such plans and the amount of their respective participations; provided, however, that Directors and Directors who are Officers shall not be eligible for any incentive program or plan established pursuant to this [Section 1.11](#).

SECTION I.I2- INDEMNITY POLICY

- 1.12 **Indemnity Policy.** The Conference shall indemnify the Directors, the Faculty Athletics Representatives, the Athletics Directors, Senior Woman Administrators, Officers and the Conference staff, or any of them, and may indemnify others as permitted by the DGCL as authorized by the Board of Directors (each, a “Covered Person”), against any costs (including attorneys’ fees), expenses, judgments, fines, and other amounts reasonably incurred by such Covered Persons, or any of them in connection with any claim demand, suit, or proceeding, civil or criminal, arising out of and related to acts performed while such Covered Persons are serving in official capacities on behalf of the Conference (including but not limited to persons serving as officers or committee members) to the fullest extent permitted under the DGCL. In addition, the Conference may enter into such agreements to indemnify any or all Covered Persons, or purchase and maintain insurance coverage by or on their behalf, as approved by the Board of Directors.

SECTION I.I3- MISCELLANEOUS PROVISIONS

- 1.13.1 **Books and Records.** The Conference shall keep correct and complete books and records of its accounts and transactions and minutes of the proceedings of its Members and Board of Directors and of the Executive Committee or other Committees when exercising any of the powers of the Board of Directors. The books and records of the Conference may be in written form or in any other form which can be converted within a reasonable time into written form for

visual inspection. Minutes shall be recorded in written form but may be maintained in the form of a reproduction.

- 1.13.2 Inspection of Bylaws.** The Conference shall keep in its Principal Office the original or a copy of these Bylaws as amended or otherwise altered to date, certified by the Secretary/Treasurer, which shall be open to inspection by any Director or Member at all reasonable times during ordinary business hours.
- 1.13.3 Notice.** Any notice or other document which is required by these Bylaws to be given shall be given by: (i) written notice delivered personally, by facsimile, U.S. Mail, overnight delivery service, or electronic mail; or (ii) posting to an electronic network or other form of electronic transmission or website or portal or other method of delivery that may be approved from time to time by the Directors for such purpose.
- 1.13.4 Execution of Documents.** An Officer who holds more than one office in the Conference may not act in more than one capacity to execute, acknowledge, or verify an instrument required by law to be executed, acknowledged, or verified by more than one Officer.
- 1.13.5 Annual Report.** An annual report shall be required, and shall be provided orally or in writing to the Board of Directors at the Annual Meeting or upon the completion of each fiscal year, stating the operations, prospects and finances of the Conference for such fiscal year and containing such other items as may be reasonably requested by the Board of Directors.

SECTION 2- BUDGET AND DISTRIBUTION POLICY

- 2.1 Budget Approval.** The Board of Directors shall annually approve the Conference operating budget for the next immediate fiscal year during its Spring business meeting, including the amount of revenue to be distributed. Distribution of revenue in excess of the annual budgeted distributable net revenue from additional sources (e.g., second BCS bowl appearance) shall be determined by the Board of Directors during the annual spring meeting.
- 2.2 Member Assessments.** The Conference shall fund its operations from revenues received from third party sources. The Board of Directors may from time to time vote to assess the Members to meet the operating and capital expenses of the Conference and enable the Conference to operate as provided in these Bylaws, the Rules and the Certificate.
- 2.3 Revenue Distribution.** Subject to adjustment as provided in [Section 2.4](#) below and [Section 7.5](#) of the Rules, the revenues received by the Conference shall first be used to pay the operating and other expenses incurred or fund reserves established by the Board of Directors of the Conference, and thereafter the remainder (the “Net Distributable Revenues”) shall be distributed as follows:
- 2.3.1 Payment of Member Subsidies and Member-Designated Revenues.** Member participation subsidies payable by the Conference to a Member in connection with such Member's participation in post-season competition in

accordance with rules established from time to time by the Board of Directors of the Conference, and revenue received by the Conference from the NCAA that is designated by the NCAA to be paid directly to a given Member for items such as NCAA grants-in-aid, academic enhancement payments, and student-athlete welfare payments, shall be paid to such Member and shall not be distributed pursuant to [Section 2.3.2](#) below.

2.3.2 Equal Distribution of All Other Net Distributable Revenue. All Net Distributable Revenues other than those distributed pursuant to [Section 2.3.1](#) above shall be distributed to each Member in equal proportions, except that if a given Member has executed a written agreement with the Conference resulting in such Member receiving a distribution in a given year that is less than the distribution of revenues that such Member would otherwise have received pursuant to this [Section 2](#), then: (i) the amount of Net Distributable Revenue that is distributed to such Member shall be the lesser agreed-on amount; and (ii) the reduction in the amount distributable to such Member shall be distributable to all other Members (excluding any Member(s) that have similarly executed a written agreement resulting in such Member(s) receiving a distribution in a given year that is less than the distribution of revenues that such Member would otherwise have received pursuant to this [Section 2](#)) in equal proportions.

2.4 Adjustment of Revenue Distribution Upon Telecast of More Than One Football Game on Permitted Member Institution Outlets. Members may televise football games (other than the Member Institution Retained Football Game (as defined in the Conference's Amended and Restated Telecast Rights Agreement with FOX Cable Networks, Inc. and FOX Broadcasting Company (collectively, "FOX") and the Conference's Amended and Restated Agreement with American Broadcasting Companies, Inc., ESPN, Inc., and ESPN Enterprises, Inc. (collectively, "ESPN/ABC"), each dated effective as of July 1, 2012 (collectively, the "Media Rights Agreements")) (a "MIRFG")) on their Permitted Member Institution Outlets (as defined in the Media Rights Agreements) (a "PMIO") only when two institutions agree and the requisite consent or sublicense from FOX or ESPN/ABC, as applicable, is obtained. Members may agree to purchase or sublicense one or more football games beyond the MIRFG from FOX or ESPN/ABC to air on a PMIO, provided that both Members involved in such game and FOX or ESPN/ABC, as applicable, agree to such purchase or sublicense in accordance with the terms of the Media Rights Agreements (an "Additional Game"). If such purchase or sublicense occurs, then the pro rata share of the Conference distribution due to the Member or Members on whose PMIO such Additional Game is telecast shall be reduced by \$200,000 per Additional Game for each such Member on whose PMIO the Additional Game is telecast (or \$400,000 if both Members telecast the Additional Game in addition to their MIRFG on their PMIO) (the "Reduction Amount"), and the Reduction Amount shall be reallocated in equal proportions to the other Members who do not participate in such game. The Reduction Amount shall be reduced if the normal rights fee from the television platform on which the Additional Game is telecast is less than \$200,000, in which event the Reduction Amount shall be the amount of the actual rights fee for such Additional Game.

- 2.5 **Conference Assets and Reserves.** The Board of Directors may establish such reserves as it may determine appropriate from time to time and may fund such reserves from Conference revenues and assets and establish the form of such reserves (which may be in the form of reserve accounts or other assets) in the manner the Board of Directors determines to be appropriate. No Member shall have any right in any revenues, assets, or reserves of the Conference until such revenues, assets, or reserves are approved for distribution by the Board of Directors pursuant to the foregoing provisions of this [Section 2](#).

SECTION 3- WITHDRAWAL AND SANCTIONS

- 3.1 **Withdrawal.** Notwithstanding the commitment of each Member set forth in [Section 1.2.3](#) above, a Member may only withdraw from the Conference, cease to be a member in the Conference, or otherwise fail to fully participate in the activities of the Conference in contravention of its commitment to remain a Member in the Conference for such ninety-nine (99) year period (“Withdraws” or “Withdrawal”) by fully complying with the provisions of these Bylaws and by paying the Buyout Amount (as defined below). Each Member acknowledges and agrees that the Withdrawal of a Member and the payment of the Buyout Amount and implementation of the provisions of these Bylaws does not abrogate the obligations of such Withdrawing Member (as defined below) pursuant to that certain Amended and Restated Grant of Rights Agreement dated effective as of July 1, 2012, or any replacement or extension thereof or other agreement pursuant to which such Member grants the right to telecast some or all of its sporting events to the Conference (a “Grant of Rights Agreement”). The Grant of Rights Agreement which will remain in full force and effect as to such Withdrawing Member and the Withdrawing Member shall continue to be fully bound under the Grant of Rights Agreement after Withdrawal for the remainder of the term of any Grant of Rights Agreement as if it remained a Member of the Conference, but the Withdrawing Member shall not be entitled to payment of any amounts or any other benefits arising under the Grant of Rights Agreement after Withdrawal.
- 3.2 **Withdrawing Member.** A Member (a “Withdrawing Member”) may Withdraw, or shall be deemed to have Withdrawn, as a Member of the Conference: (i) if it gives notice of the intent to Withdraw to the Conference; or (ii) if a Supermajority of Disinterested Directors by affirmative vote determines that such Member: (A) makes statements or takes actions that are determined by a Supermajority of Disinterested Directors to evidence the intent of such Member to withdraw from the Conference either currently or in the future; (B) breaches or evidences its intent to breach or not honor and fully comply with its obligations to the Conference under these Bylaws or the Grant of Rights Agreement for the entirety of the respective terms thereof; (C) if a third party offers to, or attempts to induce a Member to, leave the Conference and/or breach or not to fully perform its future obligations under the Grant of Rights Agreement and the Member does not both (1) inform the Conference of such action as promptly as possible (but in any event not later than twelve (12) hours after such action) and (2) immediately and unconditionally reject that offer in a form and manner reasonably acceptable to the Commissioner; or (D) if a Member otherwise takes

or fails to take actions that are determined by a Supermajority of Disinterested Directors to be contrary to the best interests of the Conference taken as a whole.

3.3 Notice Date and Interim Period. The “Notice Date” of the Withdrawal shall be the date of the occurrence of the event that causes the Withdrawal under [Section 3.2](#) above. The “Effective Date” of the Withdrawal shall be the June 30 that next follows the end of the period that is 18 full calendar months following the Notice Date, unless an earlier date is established by a Supermajority of Disinterested Directors in its sole discretion. The period from the Notice Date to the Effective Date is referred to herein as the “Interim Period.”

3.4 Buyout Amount. Any Withdrawing Member shall pay to the Conference a commitment buyout fee (the “Buyout Amount”) in an amount equal to the sum of the amount of distributions that otherwise would be paid to the Member during the final two years of its membership in the Conference. The Withdrawing Member shall be deemed to have agreed to forfeit all distributions of any type that otherwise would have been made to the Withdrawing Member during the Interim Period (the “Distribution Withholding”) and the Conference shall not pay the Distribution Withholding to the Withdrawing Member. A Withdrawing Member agrees to pay to the Conference the amount by which the Buyout Amount exceeds the Distribution Withholding, with such payment to be made not later than the Effective Date. In addition,

- if (A) by legal action or otherwise, a Withdrawing Member, or any other person or entity, attempts to challenge or oppose or interfere with, or challenges or opposes or interferes with, (i) the payment of the Buyout Amount by the Withdrawing Member or the withholding of the Distribution Withholding by the Conference, (ii) the enforcement by the Conference of its rights under the Grant of Rights Agreement or the performance by the Withdrawing Member of its obligations under the Grant of Rights Agreement, or (iii) the right of the Conference’s telecast partners to televise games of the Withdrawing Member under the terms of the Grant of Rights Agreement during its then-remaining term; or (B) for any other reason the Conference’s telecast partners are unable to produce and telecast games of the Withdrawing Member during the then-remaining term of the Grant of Rights Agreement or the Conference is unable to realize the revenues relating to those games from its telecast partners,
- then the Members agree that such actions, in breach of the Withdrawing Member’s agreements in these Bylaws, cause additional damage to the Conference and therefore that the Buyout Amount shall be increased by, and shall also include, and the Withdrawing Member shall be obligated to pay to the Conference immediately upon the occurrence of any of the foregoing events, the amount of all actual loss, damage, costs, or expenses whatsoever (including but not limited to lost revenues, damage to reputation and public image, and damage to relationships with related parties) incurred by the Conference or any of its remaining Members directly or indirectly related to that challenge or opposition, whether economic or otherwise.

Each of the Members agrees that Withdrawal of a Member contrary to its commitment to the Conference and the other Members pursuant to [Section 3.1](#) above would cause damage and financial hardship to the Conference and the other Members without regard to the continued enforcement of the Grant of Rights Agreement, that the financial consequences to the Conference and its remaining Members cannot be measured or estimated with certainty at this time, and that the payment of the Buyout Amount is a reasonable method of compensating the Conference and the other Members for such damage and financial hardship and shall not be construed as a penalty.

- 3.5 Effect of Withdrawal.** The term of office of any Director representing a Withdrawing Member shall automatically expire and such Director shall no longer be a Director of the Conference effective as of the Notice Date and such Withdrawing Member shall not be entitled to have a Director representative on the Board of Directors during the Interim Period or thereafter. During the Interim Period and thereafter: (i) the number of Directors shall automatically be reduced by the number of Withdrawing Members and the calculation of the Disinterested Directors Entitled to Vote, the Majority of Disinterested Directors, and the Supermajority of Disinterested Directors shall exclude for all purposes the position on the Board of Directors previously represented by the Withdrawing Member(s); and (ii) neither the Director representing any Withdrawing Member nor such Member's representatives on any Advisory Committee (as defined in the Rules) shall be entitled to attend any meeting of, vote on any matter before, notice of any meeting of, or copies of materials distributed to, the Board of Directors or any Advisory Committee.
- 3.6 Sanction of a Member.** The Conference may sanction ("Sanction" and "Sanctioned" and variations thereof) a Member by the affirmative vote of a Supermajority of Disinterested Directors at any meeting of the Directors at which the Director representative(s) of the Member(s) that are the subject of such vote has been given reasonable prior notice and the reasonable opportunity to be present and to be heard. A Supermajority of Disinterested Directors may take such action if, after the Member's opportunity to be heard, a Supermajority of Disinterested Directors determines that such Member has: (i) violated any provision of these Bylaws or the Rules and other regulations established from time to time by the Board of Directors that govern the Conference or the Grant of Rights Agreement; (ii) engaged in any action or a course of conduct materially adverse to the best interests of the Conference taken as a whole; (iii) taken or omitted to take any other action that could be the basis for Withdrawal as described above if a Supermajority of Disinterested Directors does not elect to deem the action to constitute a deemed Withdrawal at that time; or (iv) otherwise taken any action or omitted to take an action that a Supermajority of Disinterested Directors determines merits Sanctions. In accordance with the preceding sentence, a Supermajority of Disinterested Directors shall, in its sole discretion, be empowered to determine whether any Sanctions are appropriate, the type, extent, and conditions to any Sanctions imposed, and impose such Sanctions on a Member depending, in each case, on factors that a Supermajority of Disinterested Directors deems to be relevant, including but not limited to the severity of the harm to the Conference taken as a whole resulting from the action

or inaction set forth in the preceding sentence. Without limiting the foregoing and merely as an illustration of the types of Sanctions that could be considered by a Supermajority of Disinterested Directors are prohibitions on appearance in postseason events or televised events, restrictions on revenue distributions, and limitations on recruiting or scholarships.

SECTION 4- PERMITTED MEMBER INSTITUTION OUTLETS

- 4.1 **Permitted Member Institution Outlets.** Each Member shall not, and shall cause its PMIO not to, produce, telecast, show, or otherwise distribute on its PMIO (while such PMIO is acting in the capacity as such Member's PMIO) any high school games or highlights of high school games. Pursuant to NCAA interpretations, it is permissible to use scores, standings, and statistics of high school games on a PMIO.

R U L E S

RULES

SECTION 5- ORGANIZATION

5.1 **Organization.** Each Member Institution shall be represented in the Conference by a Chief Executive Officer (who shall be the President or Chancellor of each Member Institution and who shall serve as such Member Institution’s representative on the Board of Directors), a Faculty Athletics Representative, an Athletics Director, and a Senior Woman Administrator. The Conference shall be governed and administered by the Board of Directors (“the Board”), and the following Advisory Committees, as authorized in the Bylaws of the Conference: Faculty Athletics Representatives (“FARs”), Athletics Directors (“ADs”) and Senior Woman Administrators (“SWAs”) (the Faculty Athletics Representatives, Athletics Directors and Senior Woman Administrators may be referred to herein collectively as “Advisory Committees” and each individually as an “Advisory Committee”). In addition, as authorized in the Bylaws, the Conference shall have such Standing Committees as are specified in [Rule 5.4](#) herein.

5.1.1 **Board of Directors.** The Chief Executive Officer of each Member Institution (President or Chancellor) who is ultimately responsible for intercollegiate athletics shall serve on the Board of Directors. As the governing board of the Conference, the Board has authority over all functions and activities of the Conference not otherwise specifically limited by a Conference Rule. The powers and responsibilities of the Board of Directors are set forth in the Bylaws.

5.1.2 **Faculty Athletics Representatives.**

(a) The FARs shall consist of a representative of each Member Institution appointed by the Chief Executive Officer of such Member Institution who shall be a person of professorial rank who does not receive pay primarily for services rendered in connection with intercollegiate athletics (each “FAR”). It is the responsibility of the FARs to act on recommendations from the ADs and SWAs, to recommend rule and policy changes or adaptations, act on all eligibility matters, recommend a Conference budget, review recommendations from the Conference office, refer items to the attention of the ADs and SWAs, act on recommendations from Standing Committees which are referred to it, and evaluate accomplishment of the Conference’s purposes.

(b) Except for eligibility matters of individual student-athletes, actions of the FARs shall be forwarded to the Board of Directors for affirmation or approval. At the request of any three (3) members of the Board of Directors, any such forwarded action of the FARs will be placed on the agenda for an Annual, Regular or Special Meeting of the Board of Directors and the Board of Directors will determine its final disposition. Except for those matters specified in [Bylaw 1.5.2](#), if three (3) members of the Board of Directors do not request such action to be placed on the

agenda of the Board of Directors within a period of thirty (30) days after notification to the Board of Directors, the FARs actions will be considered to be affirmed. Actions of the FARs requiring time-sensitive resolution can be so designated by the Executive Committee of the Board of Directors and shall be referred to the Board for expedited action.

5.1.3 Athletics Directors. The ADs shall consist of representatives of each Member Institution appointed by the Chief Executive Officer of such institution who shall be a AD at that Member Institution (each an “Athletics Director”). The AD shall be a full-time employee of the Member Institution. The ADs is:

- (a) Responsible for carrying out Conference operations and implementing policies and procedures related to competition, including scheduling, television and bowl negotiations, championship and tournament site selection and procedures, and officiating; and
- (b) Responsible for oversight of all authorized enterprises and activities of the Conference.

Actions of the ADs shall be forwarded to the FARs for further action. If approved by the FARs, the effectiveness of any action shall be determined in accordance with [Rule 5.1.2-\(b\)](#).

5.1.4 Senior Woman Administrators. The SWAs shall consist of the highest ranking female intercollegiate athletics administrator (or the next highest ranking female athletics administrator should the AD be female) of each Member Institution as appointed by the institution. The SWA shall be a full-time female employee of the Member Institution. Actions of the SWAs shall be forwarded to the ADs. The SWAs shall:

- (a) Be responsible for providing initial review of sport committee recommendations, policies and procedures related to all competition other than football and men’s basketball; and
- (b) Be responsible for providing initial review and recommendations pertaining to policies and procedures relative to championships and awards programs for all sports;
- (c) Assist in the operation of the Conference by providing advice and advocacy involving any Conference issue and more specifically by providing leadership through proposing Conference actions and policies for the enhancement of gender equity and diversity.

5.1.5 Noncontroversial Recommendations. An advisory group or standing committee whose charge is to take initial action on sport committee recommendations may use its discretion to designate a sport recommendation as noncontroversial, provided the recommendation has no

budget impact, no adverse academic impact and does not significantly alter current policies and procedures. Such recommendations will be forwarded to all governance groups. Upon receipt of the report and for “check and balance” purposes, the governance groups will have ten (10) business days to request further review of any sport recommendation based on any concern that the matter could be considered controversial in nature. At the conclusion of the ten (10) business days, recommendations that do not receive a request for further review shall be considered affirmed. Designation of a recommendation as non-controversial requires a unanimous vote of the advisory group/standing committee. For purposes of this policy, a business day is any weekday that is not recognized as a national holiday, including any weekday which an institution is closed for other reasons (e.g., holiday break).

- 5.2 **Chair and Vice Chair of Each Advisory Committee.** Beginning July 1 of each year, the FAR, AD and SWA from each Member Institution shall serve as Chair of their respective advisory committee for one (1) year in the following order. In the absence of the Chair, the Vice-Chair may exercise all of the powers of the Chair. The Vice-Chair shall be designated from the Member Institution that will serve as Chair for the ensuing year.

| | |
|-----------|-------------------------------|
| 2016-2017 | Texas Christian University |
| 2017-2018 | West Virginia University |
| 2018-2019 | Texas Tech University |
| 2019-2020 | Baylor University |
| 2020-2021 | University of Oklahoma |
| 2021-2022 | Iowa State University |
| 2022-2023 | University of Texas at Austin |
| 2023-2024 | Kansas State University |
| 2024-2025 | Oklahoma State University |
| 2025-2026 | University of Kansas |

- 5.3 **Procedures for Meetings of Advisory Committees.**

- 5.3.1 **Agenda Items.** In advance of each regularly scheduled Advisory Committee meeting, proposed agenda items shall be solicited from the committee’s membership by the Conference staff. In consultation with the Commissioner, the chair of each Advisory Committee shall have the responsibility of preparing and distributing the agenda at least ten (10) days before the meeting and may place additional items on the agenda to be distributed. With the consent of at least seven (7) of the members of an Advisory Committee, items requiring action may be added to the agenda established for a meeting of the FARs, ADs or SWAs, as the case may be. A discussion item may be added to the agenda of an Advisory Committee meeting at the discretion of the Chair. A discussion item added by the Chair may become an action item with the consent of at least seven (7) members of the committee.

- 5.3.2 Substitutions.** Substitute representatives shall not be permitted for FARs, ADs or SWAs at regularly scheduled meetings of each such Advisory Committee, except when the Chief Executive Officer of a Member Institution requests such representation.
- 5.3.3 Annual Meetings.** At least one (1) Annual Meeting of each of the Advisory Committees shall be held. At the Annual Meeting, each Advisory Committee shall recognize the next Chair who shall serve a one-year term according to the rotation plan established by [Rule 5.2](#).
- 5.3.4 Regular Meetings.** Regular meetings of each of the Advisory Committees shall be held at such times as each such committee may determine; provided, however, in addition to the Annual Meeting of each of the Advisory Committees, there shall be at least three (3) regular meetings of each such Advisory Committee each year.
- 5.3.5 Special Meetings.** Special meetings of each of the Advisory Committees may be called by or at the request of a majority of the Board of Directors, the Executive Committee of the Board of Directors, the Chair of each such Advisory Committee, or five (5) of the members of such Advisory Committee upon written or printed notice served personally to each member of the Advisory Committee or by mail, electronic mail or facsimile to his or her address.
- 5.3.6 Board of Directors-Joint Council Meetings.** Board of Directors-Joint Council meetings consist of the Board of Directors, together with the FARs, ADs, and SWAs and shall be held upon the call of the Executive Committee of the Board of Directors. The Chair of the Board of Directors or his or her designee presides at such meetings. The agenda for such meetings can include any item relative to Conference operation, rules, or policies. At least one (1) Board of Directors-Joint Council meeting shall be held each year.
- 5.3.7 Joint Council Meetings.** Joint Council meetings consist of the FARs, ADs, and SWAs, and shall be held upon the call of the Chair of the FARs. Each Member Institution will have one (1) vote at such meeting, which vote will be placed by the FAR. The agenda for such meetings shall be prepared by the Chair of the FARs and can include any item relative to Conference operation, rules, or policies. Joint Meetings may be held at the time of each annual or regular meeting of the FARs, ADs and SWAs. Normally, at least two (2) Joint meetings shall be held each year.
- 5.3.8 Enactment of Conference Rules.** New Conference Rules shall not be applied retroactively, except a currently enrolled student-athlete shall receive the benefit of any new Rule that works to the student-athlete's advantage.
- 5.3.9 Notice.** Notice of any meeting of an Advisory Committee shall be given at least ten (10) days previously thereto by written notice delivered personally, by facsimile, mail, overnight mail, or electronic mail to each member at his or her business address or electronic mail address. If mailed or overnight

mailed, such notice shall be deemed to be delivered when deposited in the United States mail, with postage thereon prepaid. If notice is given by electronic mail or facsimile, such notice shall be deemed to be delivered upon receipt. Except as otherwise provided in [Rule 5.3.1](#) herein, the business to be transacted at and the purpose of any meeting of each Advisory Committee must be specified in the notice or waiver of notice of such meeting.

- 5.3.10 Place of Meeting.** Meetings of each Advisory Committee shall be held at such place as provided in the resolution, notice, waiver of notice or call of such meeting, or if not otherwise designated, at the Principal Office of the Conference.
- 5.3.11 Conduct of Meeting.** Subject to the last sentence of this paragraph, the Chair of each Advisory Committee shall have the right and authority to prescribe such rules, regulations and procedures and to do all such acts and things as are necessary or desirable for the proper conduct of the meeting. At any time at the beginning of or during a meeting, however, a member may demand on the record of such meeting that Robert's Rules of Order be followed with respect to any subsequent action at such meeting with respect to a specific issue specified in such demand.
- 5.3.12 Quorum.** Seven (7) or more members of each Advisory Committee shall constitute a quorum for the transaction of business, and the vote of six (6) or more members of such Advisory Committee shall be required for the approval of any matter before such Advisory Committee. If less than seven (7) members are present at a meeting, a majority of the members present may adjourn the meeting without further notice. If a duly-called meeting begins with a quorum and subsequently enough members leave so that the meeting lacks a quorum, the consideration of business may continue subject to the requirement that matters for consideration still must be approved by six (6) or more members. Except as otherwise requested by a member, the vote of individual members of each Advisory Committee on any matter shall not be recorded in the minutes for such meeting. The individual votes of members of each Advisory Committee shall not be divulged by the Conference or by any other member of such Advisory Committee in press announcements, except as consented to in advance by such member.
- 5.3.13 Participation.** Members of an Advisory Committee may participate in a meeting by means of videoconference, teleconference or similar communication equipment as long as all persons participating in the meeting can hear each person; participation in a meeting in this manner shall constitute presence in a person at the meeting.
- 5.3.14 Actions Without a Meeting.** Any action that is required to be or may be taken at an Advisory Committee meeting may be taken without a meeting if consents in writing, setting forth the action so taken, are executed by all of the members of such Advisory Committee. Such consents shall have the

same force and effect as a unanimous vote at a meeting duly held. Such consents shall be filed with the minutes of such Advisory Committee.

5.4 Standing Committees.

5.4.1 Procedures for Meetings. Unless otherwise provided, appointments to Standing Committees will be made by the Administrative Committee. Each Standing Committee shall meet on an “as needed” basis. Meetings of the Standing Committees may be called by the Board of Directors, the Executive Committee of the Board of Directors, the Commissioner, or by the Chair or a majority of the members of such Standing Committee. Unless waived in writing by each member, notice of any meeting of a Standing Committee shall be given at least ten (10) days previously thereto by written notice delivered personally, by facsimile, mail, electronic mail, or overnight mail to each member of such Standing Committee at his or her business address or electronic mail address. Meetings of each Standing Committee shall be held at such place as shall be provided for in the notice of such meeting. Members of a Standing Committee may participate in a meeting by means of a videoconference, teleconference or other similar communication equipment as long as all persons participating in the meeting can hear each person. Recommendations shall be forwarded in a manner consistent with [Section 13 – Governance Structure](#).

5.4.2 Academic Committee. The Academic Committee shall address academic matters including, but not limited to, Conference eligibility rules, national academic issues, legislative proposals that have an impact on academics, NCAA Academic Performance Program and Conference academic awards except the Dr. Prentice Gautt Postgraduate Scholarship recipients. The Committee shall provide an annual review of Conference academic performance data to identify Conference trends in the Academic Performance Rate (APR) and Graduation Success Rate (GSR) and provide recommendations as appropriate. The Committee shall act as an advisory committee for the Directors of Student-Athlete Support Services (DSASS). This Committee shall be comprised of four (4) FARs, two (2) DSASS and one athletics administrator.

5.4.3 Administrative Committee. The Administrative Committee shall be responsible for (1) the process for determining membership and chairship of Standing Committees on the basis of interest and experience; (2) coordinating the Conference’s nominating process for NCAA Committees; and (3) assisting the Conference staff in planning the Conference’s meetings and services. The membership of the Committee shall be comprised of the then current chair of the FARs, the immediate outgoing chair of the ADs, and the incoming chair of the SWAs, each serving one-year terms. The composition will also include two (2) additional members from each Advisory Committee and the two additional FARs shall be the immediate outgoing chair and the incoming chair. Further, at least six (6) of the Member Institutions must be represented.

- 5.4.4 Audit Committee.** The Audit Committee’s primary purposes are to: (1) assist Board oversight of the integrity of the Conference’s financial statements and systems of internal controls regarding finance, accounting, and legal compliance; and (2) exercise its direct responsibility for the appointment, compensation, oversight and retention of the Conference’s independent auditors in performing audit services for the Conference and assist Board oversight of such auditor’s qualifications, independence and performance. This Committee shall be comprised of the immediate past Chair of the Board, the current Vice-Chair of the Board, and the Treasurer of the Board, with the Big 12 Chief Financial Officer serving as staff liaison to the Committee. The Treasurer shall serve as the Chair of the Audit Committee. The Chief Financial Officer of the University from which the Chair represents shall be considered an ex-officio member of the Committee.
- 5.4.5 Drug Testing Appeals Committee.** The Drug Testing Appeals Committee shall have oversight of the drug testing program and serve as the appellate body. The committee shall consist of three voting members with staggered term limits, including two (2) FARs appointed by the FAR chair and a Commissioner- appointed institutional team physician or director of sports medicine from an institution other than one represented by the two FARs. The Commissioner or designee will chair the committee, but will not be a voting member. In the event an appeal involves the member institution of one of the committee members, the chair of the FARs will appoint a substitute FAR or team physician or director of sports medicine from another member institution. All decisions rendered by the committee are considered final.
- 5.4.6 Editorial Committee.** The Editorial Committee shall recommend language to update and revise the Conference rules consistent with Conference and NCAA actions. The committee shall consist of the Commissioner and two (2) FARs, one (1) AD and one (1) SWA.
- 5.4.7 Finance and Budget Committee.** The Finance and Budget Committee shall be responsible for advising the Conference on the development of the general Conference budget, including specific budgets for championships, tournaments, and other events. Its membership shall be comprised of the Commissioner, one (1) FAR, two (2) ADs and one (1) SWA.
- 5.4.8 Interpretations Committee.**
- (a) Scope of Authority: The Interpretations Committee has authority to:
- (i) Interpret a Conference Rule on an appeal from a Member Institution pursuant to [Rule 7.1](#).
 - (ii) Interpret a Conference Rule on a referral by the Commissioner. The Commissioner has the discretion to refer a request for an interpretation either to the FARs or to the Interpretations

Committee.

- (iii) Grant a waiver pursuant to [Rule 7.6](#) when the FARs on a temporary basis specifically has delegated such authority to the Interpretations Committee.
- (b) Composition. The Interpretations Committee shall consist of the current and next chair of the FARs (according to the rotation set forth in [Rule 5.2](#)) and the Commissioner. In the event a matter involves the Member Institution of one of the FARs on the Interpretations Committee, that FAR shall be replaced by the immediate past chair of the FARs or the successor FAR from that institution. In the event a matter involves both FARs on the committee, the second replacement FAR shall be from the Member Institution next in the rotation to chair the FARs.
- (c) Appeal to the FARs. An interpretation of the Interpretations Committee pursuant to (a)(i) or (a)(ii) above is final as to the particular case for which the interpretation was rendered subject only to an appeal to the FARs by the FAR of the involved Member Institution. The FARs may approve, disapprove or modify an interpretation; the decision of the FARs is final.
- (d) Review by the FARs of Unappealed Interpretation pursuant to (a)(i) or (a)(ii) above. An Unappealed Interpretation rendered by the Commissioner or the Interpretations Committee is final as to the particular case for which the interpretation was rendered. Any such Unappealed Interpretation otherwise shall be in effect only until the first in-person meeting of the FARs held after the interpretation is rendered. At that meeting, the FARs may approve, disapprove, or modify the interpretation. In the event it disapproves or modifies the interpretation decision, the FARs will issue an interpretation, prospective in effect, that corrects the decision of the Interpretations Committee. The FARs also may embody its decision in a Conference Rule.
- (e) Waiver. A waiver decision made by the Interpretations Committee pursuant to a temporary delegation from the FARs is final as to the particular case for which the interpretation was rendered. Any such waiver decision shall be reported to the FARs for its review at its first in-person meeting held after the interpretation is rendered. The FARs will decide whether to approve, disapprove, or modify the waiver decision. In the event it disapproves or modifies the waiver decision, the FARs will issue an interpretation, prospective in effect, that corrects the decision of the Interpretations Committee. The FARs also may embody its decision in a Conference Rule.
- (f) Board of Directors. The Board of Directors shall have authority to review policy decisions of the Interpretations Committee or the FARs sitting as an interpretative body, but shall not have authority to vote on matters involving individual student-athletes, including their eligibility.

- 5.4.9 Dr. Prentice Gautt Student-Athlete Welfare Committee.** The Dr. Prentice Gautt Student-Athlete Welfare Committee shall act in an advisory capacity for the SAAC and serve as the liaison between the SAAC and the FARs. It shall act as an advisory committee for the Directors of Life-Skills Services and the Head Athletics Trainers. It shall oversee the NCAA Student Assistance and Life Skills Enhancement Funds. The Committee shall approve the Dr. Prentice Gautt Postgraduate Scholarship recipients and address student-athlete welfare issues including, but not limited to, health and safety issues and life-skills and leadership programming to enhance the total student-athlete experience by promoting opportunities and protecting student-athlete well-being. Its membership shall be comprised of three (3) FARs, one (1) AD, one (1) SWA, one head athletic trainer and the Chair and Vice-Chair of the SAAC.
- 5.4.10 Student-Athlete Advisory Committee.** The Student-Athlete Advisory Committee ("SAAC") shall deal with matters pertinent to all student-athletes in the Conference and the NCAA. Matters developed by the SAAC in its meeting may be appropriate to present to the Dr. Prentice Gautt Student-Athlete Welfare Committee for consideration and/or action. Its membership shall be comprised of a male and female student-athlete appointed from each Member Institution and the SAAC shall be assigned an FAR liaison.
- 5.4.11 Academic Performance Research.** The Board of Directors may form a task force to examine issues relating to the academic performance of student-athletes pursuant to research protocols, which includes the informed consent requirement, as designed by the Academic Committee and approved by the Board of Directors. Any research conducted by the Academic Committee will be consistent with the Conference member institutional policies related to the protection of human research participants and data shall be submitted by the member institutions only on a redacted basis in which the identity of the individual student-athlete cannot be identified from the information submitted. The Academic Committee will treat the institutional identity of any data that is submitted by a given institution as confidential and, except for reports of its own information back to the submitting institution, will be reported only on a consolidated basis in the aggregate for all member institutions without identifying the submitting institution. Reports that include aggregate data and broad summaries may be made available to Member Institutions for their own internal use only and may not be disclosed or reported by the Academic Committee or the member institutions to third parties outside of the Conference or its member institutions without the prior approval of the Executive Committee of the Board of Directors.
- 5.4.12 Chairship.** Chairs for standing committees shall be elected by the members of each such committee at the first meeting each fiscal year.

- 5.4.13 **Staff Liaison.** The Commissioner shall identify a staff member from the Conference office to serve as liaison and staff support to each of the Standing Committees.
- 5.5 **Conference Meeting Expenses.**
- 5.5.1 **Expenses of Faculty Athletics Representatives, Athletics Directors and Senior Woman Administrators.** The expenses of FARs, ADs and SWAs (or their respective designees) to attend annual, regular and special meetings shall be paid by each Member Institution.
- 5.5.2 **Expenses of Coaches and Administrative Staff Members.** The expenses of coaches and administrative staff members to attend annual, regular and special meetings shall be paid by each Member Institution.
- 5.5.3 **Exception.** When an individual member of an advisory committee, coach or other institutional staff member is representing the Conference at a specified event or attending a meeting of the standing committee, the Conference shall pay the actual and necessary expenses of that individual to represent the Conference at that meeting.
- 5.6 **Coaches' Meetings.** Conference-sanctioned annual meetings of the head coaches of each Member Institution may occur at convenient, cost-effective locations. Each Member Institution shall be allowed one (1) voting delegate per each group's meeting. Recommendations shall be forwarded in a manner consistent with [Section 13- Governance Structure](#).
- 5.6.1 **Head Coaches Mandatory Attendance Requirements.** Head coaches must attend the Annual Conference Coaches Meeting or Teleconference or Videoconference and Conference Media Day, including in football, the ESPN Car Wash. Exceptions to this attendance requirement can only be granted in writing by the Commissioner after the coach's AD submits a written request for a waiver. Violations of this rule will result in a \$10,000 institutional fine for a first offense and a \$25,000 institutional fine for each subsequent offense.
- 5.7 **Athletics Directors and Senior Woman Administrators Mandatory Attendance Requirement.** ADs and SWAs must attend the Annual Conference Business Meeting (Spring Meeting). Exceptions to this attendance requirement must be submitted in writing and can only be granted by the Commissioner. Violations of this rule will result in a \$10,000 institutional fine for a first offense and a \$25,000 institutional fine for each subsequent offense.
- 5.8 **Administrative Staff Meetings.** The following administrative groups may hold Conference-sanctioned meetings at convenient, cost-effective locations or by videoconference: business managers, directors of compliance, directors of student-athlete support services, sports information directors, ticket managers, marketing coordinators, licensing coordinators, athletic development directors, athletics medical personnel and game managers.

- 5.9 **Meetings with the Athletics Directors.** A representative of each of the coaches and administrative staff groups as provided in [Rules 5.6](#) and [5.8](#) shall meet with the ADs when requested.
- 5.10 **Expenses.** All expenses of university personnel in attending the meetings provided in [Rules 5.6](#) and [5.8](#) shall be paid by each Member Institution; provided, however, when a head coach represents Conference coaches in their sport at a meeting of the ADs at a site that requires travel, the Conference shall pay the expenses of such coach.
- 5.11 **Chairship.** Chairs for each standing committee shall be elected by the members of each such group at its first meeting each fiscal year. The chair of each coaches group shall be the head coach from the institution which chairs the Conference for the year. For those sports which do not have full membership, an alternate rotation shall be established.
- 5.12 **Agenda Items.** The chair of each group specified in [Rules 5.6](#) and [5.8](#) shall solicit agenda items from the members of his/her group from the other Member Institutions. Agenda items can also come from one of the Advisory Committees, Board of Directors or from the Commissioner. The Commissioner is responsible for distributing the agenda prior to each meeting.

SECTION 6- ELIGIBILITY

- 6.1 **Eligibility Rules.** A student-athlete must comply with appropriate minimum requirements of the NCAA and the Conference in order to be eligible for athletically related aid, practice, and/or competition in any intercollegiate sport.
- 6.1.1 **Exception.** The Conference Rules in [Section 6](#) do not apply to a sport if the Conference neither sponsors a championship nor schedules competition.
- 6.1.1.1 **Letter of Intent.** The Conference shall be a participant in the National Letter of Intent Program, and the Member Institutions shall conform to the program's operating procedures.
- 6.2 **Qualifiers and Nonqualifiers.** A student-athlete who initially enrolls at a Member Institution must meet NCAA initial eligibility requirements for qualifiers or academic redshirts prior to their initial enrollment, either full-time or part-time, at any collegiate institution or receive a fully-approved NCAA Initial-Eligibility Waiver to be eligible for financial aid and competition. These rules apply to all student-athletes initially enrolling at Member Institutions, regardless of whether athletic or institutional financial aid is awarded.
- 6.2.1 **Summer Term Prior to Initial Full-Time Enrollment Exception.** Summer enrollment prior to initial full-time enrollment does not constitute enrollment for the purposes of [Rule 6.2](#).
- 6.2.2 **Partially-Approved NCAA Initial-Eligibility Waiver Exception.** A nonqualifier student-athlete who has received a partially-approved NCAA

Initial-Eligibility Waiver is eligible for financial aid, practice and competition to the extent authorized by the NCAA Initial-Eligibility Waiver decision and pursuant to NCAA Bylaws.

6.2.3 Transfer Requirements

6.2.3.1 Four-Year College Transfers. A nonqualifier who transfers from a four-year college (regardless of prior enrollment at any other collegiate institution) to a Member Institution, shall not be eligible for financial aid or competition unless the following requirements have been met prior to enrollment at the Member Institution:

- (a) Transferred from such four-year college after attendance there for at least three (3) semesters (excluding summer terms) as a full-time student and there satisfactorily completed at least 36 semester hours of transferable degree credit with a minimum cumulative grade-point average of 2.0; and
- (b) Completed satisfactorily at any collegiate institution at least 48 semester hours of transferable degree credit acceptable toward any baccalaureate degree at the certifying institution with a minimum cumulative grade-point average of 2.0.

6.2.3.1.1 2-4-4 Transfers. A nonqualifier who transfers from a two-year college to a non-Conference four-year institution and then to a Member Institution shall not be eligible for financial aid or competition unless the student-athlete:

- (a) Met the requirements of [Rule 6.2.3.3](#) prior to enrollment at the non-Conference four-year institution; or
- (b) Met the requirements of [Rule 6.2.3.1](#) prior to enrollment at the Member Institution.

6.2.3.2 International Transfers. An international transfer student-athlete shall be immediately eligible for financial aid, practice and competition, provided the student-athlete meets all NCAA four-year college transfer requirements. Additionally, the student must demonstrate foreign residency and attendance at the foreign institution.

6.2.3.3 Two-Year College Transfers. An academic redshirt or nonqualifier who transfers from a two-year college (regardless of prior enrollment at any other collegiate institution) to a Member Institution, shall not be eligible for financial aid or competition unless all NCAA transfer requirements have been met prior to enrollment at the Member Institution. A 4-2-4 college transfer student must also have completed satisfactorily at any collegiate institution at least 48

semester hours of transferable degree credit acceptable toward any baccalaureate degree at the certifying institution.

- 6.3 Intraconference Transfers.** The eligibility of a student-athlete who transfers directly or indirectly from one Member Institution to another shall be determined by NCAA regulations and the following Conference requirements. In the event NCAA regulations require the student-athlete to complete one full academic year in residence before being eligible to compete in a sport, the student-athlete shall also forfeit one season of competition in that sport. The waiver of an NCAA transfer regulation for a student-athlete does not negate the need for a waiver of this section.
- 6.3.1 4-2-4 Transfers.** A 4-2-4 transfer student-athlete who is in compliance with NCAA Bylaw 14.5.6 must complete one full academic year in residence before being eligible to compete in a sport and forfeit one season of competition unless, in sports other than football or basketball, the AD of the Member Institution of initial enrollment consents in writing to the student-athlete's enrollment at the second Member Institution. Any consent given relating to the indirect intraconference transfer may be unconditional or conditioned on the student-athlete completing one full academic year in residence at the second Member Institution before competing.
- 6.3.1.1 Hearing Opportunity.** If under [Rule 6.3.1](#), the AD denies consent for a 4-2-4 transfer, the institution shall inform the student-athlete in writing that a hearing shall be provided upon request. If a hearing is requested, the hearing procedures established by the institution in conformity with NCAA legislation relating to the one-time transfer exception shall apply.
- 6.3.2 Nonscholarship Student-Athlete Exception.** A student-athlete who did not receive, or was not provided a written offer of, athletically-related financial aid from the previous Member Institution is not required to forfeit a season of competition under [Rule 6.3](#) or [Rule 6.3.1](#). The written offer of athletically related financial aid must be provided prior to the end of the academic year or prior to enrollment at the next Member Institution, whichever occurs first.
- 6.3.3 Certification Form.** Prior to a student-athlete's transfer, the head coach, student-athlete and director of compliance shall sign the [Rule 6.3.3](#) intraconference transfer form. The form shall remain on file at such institution.
- 6.4 Hardship Waivers.** Member Institutions shall submit to the Commissioner or designee for approval all petitions for hardship waivers prior to **August 1** following the academic year in which the injury or illness occurred (with the exception of the two-year transfer petitions). Waivers received after **August 1** may be acted upon by the Conference staff; however a report of belated hardship waivers will be provided to the FARs at its next regular meeting. In its belated waiver request, the Member Institution's FAR shall disclose the reason(s) for a belated petition.

6.5 Certification.

- 6.5.1 **Certification of Eligibility.** The eligibility of each student-athlete is to be certified by a designated institutional officer outside the athletics department, according to a process approved by the FAR. Certification of eligibility must occur prior to allowing a student-athlete to represent the institution in intercollegiate competition.
- 6.5.2 **Eligibility Reports.** The record of the certification by the Certification Officer shall be filed with the institution prior to the first competition on a form maintained by the institution which shall include the approval of the head coach of the sport, the AD or his/her designee, the Certification Officer and the FAR and appropriate information to demonstrate the eligibility of a student-athlete.
- 6.5.3 **Financial Aid Reports.** Each institution shall comply with all financial aid legislation of the NCAA and the Conference. A copy of the Squad List for each sport shall be filed with the institution prior to the first competition for each sport and at the conclusion of the academic year.
- 6.5.4 **Participation Reports.** Participation reports shall be filed with the institution's Director of Compliance by July 15 for each sport sponsored by the institution. The reports do not have to be filed with the Conference office.
- 6.5.5 **Accuracy of Certifications.** The sole responsibility for the accuracy of the reports and the eligibility of the student-athletes rests with each Member Institution.

6.6 **Recruiting Code of Ethics.** One of the most visible areas in intercollegiate athletics is the recruitment of student-athletes by Member Institutions. Staff members of the athletic departments have the primary responsibility for wholesome conditions and honorable conduct of all individuals participating in the recruitment of student-athletes. Such staff members shall use their best efforts to ensure that the conduct of all individuals engaged in any form of recruitment for their Member Institution conforms to these standards:

- (a) All individuals engaged in the recruitment of prospective student-athletes shall be knowledgeable of and conform to all NCAA and Conference Rules governing recruiting;
- (b) Respect for the free choice of the prospective student-athlete and his or her family is to be acknowledged consistently;
- (c) The National Letter of Intent, including the obligation undertaken by the signing of the prospective student-athlete, shall be fully explained to the prospective student-athlete and his or her family, with their attention called

to each of the numbered items on each page of the document; and

- (d) All discussions of financial aid with the prospect and/or family will be precise as to the qualifying conditions, terms, and duration of the aid.

6.7 **Disciplinary Standards for Current Student-Athletes.** Each Member Institution shall address serious misconduct (as defined in [Rule 6.10](#)) issues involving its current student-athletes through applicable institutional procedures.

6.8 **Disciplinary Standards for Prospective Student-Athletes.** Member Institutions must exercise diligence to identify and address, through institutional procedures, serious misconduct issues involving its prospective student-athletes, including transfers. Prospective student-athletes, including transfers who have committed serious misconduct (as defined in [Rule 6.10](#)) shall not be eligible for athletically related financial aid, practice or competition.

6.9 **Compliance.** Each Member Institution shall adopt and implement, and document compliance with reasonable due diligence and other procedures, standards and definitions to effect [Rules 6.7](#) and [6.8](#) at that Member Institution.

6.10 **Serious Misconduct Defined.** For purposes of [Rules 6.7](#) and [6.8](#), serious misconduct shall be defined by the Member Institution but that definition must include sexual assault, domestic violence and other similar crimes involving moral turpitude.

SECTION 7- INTERPRETATIONS AND ENFORCEMENT OF RULES

7.1 **Interpretations of Rules.** A request for an interpretation of a Conference Rule may be made orally or in writing by a member of the Board of Directors, FARs, ADs, SWAs or Directors of Compliance. The Commissioner shall have authority to interpret any Conference Rule and make any related rulings or may refer the matter to the Interpretations Committee or the FARs for action. Furthermore, if an institution receives an unfavorable ruling or interpretation from the Commissioner, its FAR may appeal to the Interpretations Committee. If not appealed, the Conference staff will provide a written response and circulate the interpretation to the Conference membership.

7.2 **Self-Reporting NCAA Violations.**

7.2.1 **Level III and IV Violations.** Level III and IV violations of NCAA legislation shall be self-reported by each Member Institution in accordance with current NCAA legislation, any applicable Conference rule, directive or interpretation. Each report shall be signed by the institution's FAR. Level III and IV violations shall be filed with the NCAA.

7.2.2 **Potential Major Violations.** On matters involving major violations or alleged major violations of NCAA rules, the involved Member Institution may conduct its own investigation and file a self-report acting in concert with the

NCAA enforcement staff. In addition, the involved Member Institution may proceed with the assistance of the Conference staff. In any event, the FAR of the involved Member Institution shall keep the Conference informed of significant developments.

7.3 Reporting Alleged Violations by Another Member Institution.

7.3.1 **Reporting.** Information regarding alleged violations of NCAA and Conference Rules committed by another Member Institution shall be reported to the Commissioner (or his designee) through each Member Institution's FAR or Director of Compliance. The report shall be specific and include any available documentation.

7.3.2 **Commissioner Review.** The Commissioner (or his designee) will review the information and may, in cooperation with the involved Member Institution, determine the merit of the alleged violation. In the event the Commissioner deems it in the best interests of the Conference, the Commissioner may refer the matter involving possible violations of NCAA rules to the NCAA enforcement staff or direct the Member Institution to investigate and self-report pursuant to [Rule 7.2.2](#).

7.4 **Ineligible Participation.** The Commissioner may impose sanctions when a student-athlete participates in a Conference contest or championship while ineligible as a result of: (a) an egregious violation of a Conference Rule or (b) a violation of an NCAA rule involving institutional culpability that is not subject to the jurisdiction of the NCAA Committee on Infractions. Results achieved by the ineligible student-athlete or the institution due to the ineligible participation may be vacated and any individual or team awards or trophies may be ordered returned to the Conference office. Additional penalties appropriate for the circumstances may also be assessed. If a Conference Rule has been violated and an institution seeks a waiver pursuant to [Rule 7.6](#) to resolve eligibility issues of an involved student-athlete, action taken by the FARs on such a waiver request shall not affect the authority of the Commissioner to impose sanctions.

7.5 **NCAA Sanctions.** If penalties imposed by the NCAA (or the Conference or the Member Institution, itself) prohibit postseason competition in a particular sport, the Member Institution thus penalized shall not be eligible to participate in postseason conference championship events in that sport or serve as the automatic qualifier.

7.5.1 **Payment of Fines.** In the event a Member Institution is fined by the NCAA, or is required to return funds to the NCAA as a result of sanctions against it or due to the ineligible participation of a student-athlete, that Member Institution shall be solely responsible for the payment of those funds.

7.6 **Waivers/Exceptions.** The FARs shall have full power to grant waivers of and exceptions to Conference Rules for compelling extenuating circumstances. As to Conference eligibility matters, the FARs may delegate the authority to grant waivers on a temporary basis to the Interpretations Committee.

7.7 **Special Cases.** The FARs shall have full power to act on all special cases not covered in these Rules.

7.8 **Enforcement.** If a violation of a Conference Rule has occurred, the Commissioner (or designee) shall have the authority to apply sanctions.

SECTION 8 - DRUG TESTING

8.1 **Purpose.** The Conference is concerned about the use of Big 12 and NCAA banned substances by Big 12 athletes. While the use of substances on the Big 12 and NCAA Banned Drug Classes List may result in severe sanctions for both the student-athlete and the Member Institution at which the student-athlete is in attendance, of greater concern to the Big 12 is the physical and psychological damage that such use can cause to a student-athlete. In an on-going effort to deter the use of banned substances and to protect the health and safety of all Big 12 student-athletes, the Conference has instituted the Conference Testing Procedures.

8.2 **Testing.** Drug testing of student-athletes shall be conducted yearly in a manner consistent with approved procedures and may include on-campus year-round testing as well as testing at championships.

8.3 **Positive Test – Sanctions.** A student-athlete who tests positive for the use of a banned substance, other than a "street drug" as defined by the NCAA/Big 12 Banned-Drug Classes List, shall be sanctioned by the Big 12 Conference as outlined below:

- (a) The student-athlete will be immediately declared ineligible for further participation in regular-season and post-season competition;
- (b) The period of ineligibility will be for a minimum of 365 days from the date of the specimen collection that lead to the positive test result (e.g., if the positive test occurs during a season of competition, the period of ineligibility must include at least the number of contests the student-athlete participated in during the season prior to the notification of ineligibility); and
- (c) The student-athlete shall also forfeit one season of competition in all sports because of the positive test result.

8.3.1 **Second Positive Test.** If the student-athlete tests positive a second time for the use of any banned drug, other than a "street drug", he or she shall lose all remaining Big 12 Conference regular-season and post-season eligibility in all sports.

8.3.2 **Positive Test for Street Drugs.** With regard to a positive finding for the use of a "street drug" as defined by the NCAA Banned-Drug Classes List, an

institution will be notified and shall impose a sanction consistent with institutional policy.

[Refer to the Big 12 Conference Drug-Testing Protocol and Procedures for the testing procedures and appeals process.]

SECTION 9- AWARDS

- 9.1 **Conference Medal Awards.** Each Member Institution may award Conference Medal Awards annually to the male and female student-athletes who have completed their athletic eligibility and who have made the most outstanding record in athletics and scholarship. No student-athlete shall be eligible for this award who has not had two (2) years of intercollegiate competition at the Member Institution.
- 9.2 **Dr. Prentice Gautt Postgraduate Scholarship.** A Dr. Prentice Gautt Postgraduate Scholarship in the amount of \$10,000 each shall be awarded annually to both a female and male scholar-athlete recommended by each Member Institution and confirmed by the Dr. Prentice Gautt Student-Athlete Welfare Committee. The policy and procedures governing the Conference Postgraduate Scholarship Program are set forth in [Appendix I](#).
- 9.3 **Conference Honor Roll Program.** The Conference shall sponsor a Commissioner's Honor Roll, which shall recognize all varsity student-athletes of a given semester who have achieved a 3.000 grade-point average or better for the that academic semester. This Honor Roll shall be published at the conclusion of Fall and Spring terms during the regular academic year.
- 9.4 **Dr. Gerald Lage Academic Achievement Award.** Awarded by the FARs, the Dr. Gerald Lage Academic Achievement Award shall annually recognize student-athletes that meet the following criteria: letter award winner, minimum of one academic year in residence at the institution and 100 hours of earned credit with a cumulative grade-point average of 3.80 or higher.

SECTION 10- CHAMPIONSHIPS AND SCHEDULES

- 10.1 **Championship Dates and Sites.** The dates and sites for all Conference championships shall be recommended to the ADs by the SWAs, and then presented to the FARs for approval during their annual meeting.
- 10.2 **Schedules and Competition.** Scheduling of Conference athletic events and championships during the final examination period of any Member Institution is prohibited, unless an exception is granted by the FARs as a matter of scheduling necessity. Scheduling of all forms of practice and competition during these periods is strongly discouraged. The rules and policies governing the making of schedules between Member Institutions are set forth in the Administrative Manual (as defined below in [Section 11](#)) for each sport.

- 10.3 **Canceled Contests.** A contest or meet that is required by the Conference and counts toward Conference standings may be canceled with the consent of the ADs and/or designees of the involved Member Institutions and the approval of the Conference. In the event a scheduled contest cannot be played as originally scheduled, every effort shall be made to reschedule such a contest at the earliest possible date, provided such rescheduling does not increase overall missed class time or interfere with examination periods, or other sports' prohibitions. If the two institutions cannot agree on a makeup date, the Commissioner will assign a makeup date for any game that is postponed, or shall have the authority to cancel/forfeit a game if there is no opportunity to reschedule a contest. A cancellation will be considered a "no-contest".

In the event a team's travel plans are disrupted or otherwise adversely impacted because of inclement weather or other unforeseen occurrence, and a scheduled contest is thereby not played as originally scheduled, the Commissioner has the authority to declare a forfeit upon a determination that the traveling team did not make reasonable efforts to arrive in time for the scheduled contest. In such a case, ADs for the involved institutions will determine whether any reimbursement should be provided from the cancelling Member Institution to the host Member Institution. If the ADs cannot reach an agreement concerning reimbursement, the Commissioner has the authority to render a final decision.

- 10.4 **Grounds.** Member Institutions shall schedule and conduct all intercollegiate contests, where possible, on grounds either owned by or under the immediate control of one of the participating Member Institutions. Football games may be played on a field which precedent has established as an alternate home field for that Conference opponent.
- 10.5 **Scheduling Obligations.** Schedules for competition in all Conference sports shall be approved by the Conference office. Once approved, Member Institutions are to adhere to such schedules and any violation of this policy will subject the involved Member Institution to Conference enforcement procedures. Member Institutions may, but are not required to exchange game contracts.

SECTION II- SPORTS REGULATIONS

- 11.1 **Sponsorship of Intercollegiate Sports.** As an obligation of membership in the Conference, each Member Institution shall meet NCAA Division I Football Bowl Subdivision membership requirements, which includes sponsoring a minimum of 16 varsity sports, with the minimum of six varsity sports for men and a minimum of eight varsity sports for women. Further, a Member Institution must sponsor a minimum of six (6) men's sports and six (6) women's sports from the list below. The required men's sports shall be football and basketball; of the required women's sports, one (1) shall be basketball and one (1) shall be volleyball or soccer. Institutions that currently sponsor either volleyball or soccer may not drop these sports. Conference Rules shall apply to those sports in which the Conference sponsors a championship (regular season or postseason).

The following sports are sponsored by the Conference (indicates number of Member Institutions sponsoring the sport):

Men

Baseball (9)
Basketball (10)
Cross Country (9)
Football (10)
Golf (10)
Swimming & Diving (3)
Tennis (6)
Track & Field- Indoor (9)
Track & Field- Outdoor (9)
Wrestling (4)

Women

Basketball (10)
Cross Country (10)
Equestrian (3)
Golf (9)
Gymnastics (3)
Rowing (5)
Soccer (9)
Softball (7)
Swimming & Diving (5)
Tennis (10)
Track & Field- Indoor (10)
Track & Field- Outdoor (10)
Volleyball (9)

- 11.1.1 Conference Championship Sports Requirements.** In order for the Big 12 Conference to host a championship, that sport must include four institutions that satisfy “continuity-of-membership.” In order to meet the “continuity-of-membership” requirement, a minimum of four institutions that sponsor the sport on a varsity intercollegiate basis must conduct conference competition together in Division I. (Note: The sports of equestrian, women’s gymnastics men’s swimming & diving and wrestling are “grandfathered” and retain championship status pending further review. In addition, the sports of equestrian and rowing maintain championship status).
- 11.1.2 Notification Provision.** In order for the Big 12 Conference to successfully manage its sponsored sports, Member Institutions must maintain a minimum number of sports according to the Conference’s sponsorship requirements. If a Member Institution chooses to discontinue a Conference-sponsored sport, confidential notification at the onset of the process must be provided to the Commissioner.
- 11.2 Principles and Standards of Sportsmanship.** The regulation of the conduct of student-athletes, coaches, athletics department personnel and others shall be as provided in [Section 12](#) hereto.
- 11.3 Administrative Sports Manuals.** The rules and policies governing each sport recognized by the Conference shall be as set forth in the administrative manual for each such sport (each, an “Administrative Manual” and collectively, the “Administrative Manuals”).
- 11.3.1 Delivery and Effect.** The Administrative Manuals shall be forwarded via electronic transmission and shall have the status of Rules of the Conference.
- 11.3.2 Violations and Sanctions for Violations.** Violations of Administrative Manual rules are subject to the following procedural guidelines with the

understanding that the Commissioner may impose more severe sanctions if warranted:

- First offense: Private reprimand sent to AD;
- Second offense: Private reprimand sent to President or Chancellor with a warning of an institutional fine if the violation occurs again;
- Third offense: Financial penalty.

11.4 Travel Squad Restrictions. The following restrictions on size of travel squads shall apply to regular-season Conference competition that is required or scheduled by the Conference office. These limits apply to all student-athletes, whether they are in uniform and intending to compete or accompanying the team to an away from home competition (e.g., redshirt or injured student-athlete). If additional team members travel to the competition, it must be at their own expense and, in fairness to teams from greater distances, they should not be permitted to practice or be available for the games in case of injury or other circumstances. For Conference postseason championships, the following restrictions constitute the maximum competition squad size. Additional student-athletes who are eligible for competition may travel to the championship at institutional discretion but cannot dress in uniform, participate in pre-game warm-ups, or compete in the championship.

| | | | |
|------------------------|----|------------------------|----|
| Baseball | 27 | Track & Field- Outdoor | 32 |
| Basketball | 15 | Rowing | 42 |
| Cross Country | 10 | Soccer | 28 |
| Equestrian | 32 | Softball | 25 |
| Football | 70 | Swimming | 28 |
| Golf | 7 | Tennis | 9 |
| Gymnastics | 15 | Volleyball | 15 |
| Track & Field – Indoor | 26 | Wrestling | 13 |

11.4.1 Football Exception. Each institution may designate one (1) game per year in which it may dress and/or travel all players in their final year of eligibility as part of an expanded travel squad. It is the responsibility of each institution to communicate such designation in writing to the Conference office and host institution no later than the Monday preceding the contest.

11.4.2 Baseball Exception. The following travel exceptions shall apply to the sport of baseball:

- (a) **Exception for Non-conference Series.** An institution playing a nonconference series adjacent to a Conference series is not prohibited by Conference rules from taking additional players to the Conference series. However, these players may not be in uniform, may not sit in the dugout, and may not take part in pregame activities.

(b) **Exception for Split Series.** For those series played either at neutral sites, split between each team's campus and/or a combination thereof, there are no restrictions on the number of players in uniform for the originally designated host institution for the games on its campus or at neutral sites. The originally designated visiting institution may have an unlimited number of players in uniform only for games on its campus. The visiting team may also have an unlimited number of players in uniform for a single-game that is part of a split series between each team's campus and/or at a neutral site if there is no overnight travel.

11.4.3 Swimming and Diving Exception. Travel squads shall be limited to 28 equivalencies per championship meet. An entrant who swims shall be counted as (1) one competitor. Divers who are only competing in one (1) or two (2) diving events shall be counted as one-third (1/3). Divers competing in all three diving events shall be counted as one-half (1/2).

11.4.4 Final Season of Eligibility and Medically Unable to Compete Due to Incapacitating Injury or Illness Exception. An institution may travel any student-athlete who is in his or her final season of competition or will exhaust eligibility at the conclusion of the semester or academic year and who has been deemed medically unable to compete the remainder of the season due to an incapacitating injury or illness without counting the student-athlete against the travel squad limits. The student-athlete may not miss class to travel with the team unless the missed class time is approved by the FAR in advance of the travel, and the institution must be able to provide medical documentation of the incapacitating injury or illness upon request of the Conference office.

SECTION 12- SPORTSMANSHIP AND ETHICAL CONDUCT

12.1 Principles of Sportsmanship and Standards for Conduct. The essential elements of character-building and ethics in sports are embodied in the concept of sportsmanship and six (6) core principles: trustworthiness, respect, responsibility, fairness, caring and good citizenship. The Member Institutions place great importance on the principles of sportsmanship and the ideal of pursuing victory with honor in intercollegiate athletics. Participation in athletics, including as a spectator, is a privilege and not a right.

12.2 General Statements of Responsibility. All those associated with the Conference athletic programs, including University personnel as well as fans, have responsibility to conduct themselves consistent with the principles of sportsmanship. The Conference adopts the following minimum standards of responsibility.

12.2.1 Institutional Responsibility. Member Institutions have the responsibility to take all reasonable steps to ensure that all university employees, students, and others in attendance at athletics events conduct themselves in a dignified manner and exhibit respect and courtesy towards game officials,

other institutions and their employees, students (including student-athletes) and fans.

12.2.2 Athletics Department Responsibility. The Member Institution's AD shall have the responsibility to effectively communicate to all athletics department staff, coaches and student-athletes the basic principles of sportsmanship and standards for conduct. It must be made clear that concerns about Conference programs, such as officiating, and about other Member Institutions must be addressed within the Conference's governance structure and not in a public forum.

12.2.3 Game Management Responsibility. The Member Institution's AD shall have responsibility to take reasonable steps to create an environment that is fair and safe for visiting teams and officials. The AD, or his/her designee, must contact the visiting coach of a spectator sport to address any issues and identify the game manager who can respond to concerns during the contest and the location of this individual during the contest. Each institution must arrange its seating at spectator events so as to emphasize sportsmanship and minimize harassment of the visiting teams. Member Institutions shall also have a protocol that ensures the protection of all participants and related personnel, including safely escorting teams, coaches, officials and administrative staffs off the playing surface, particularly in the event of a post-game celebration (e.g., court or field storming).

12.2.4 Coach Responsibility. Coaches are expected to be role models and have the greatest influence over the young people in their programs and must continually emphasize the need for sportsmanship. Coaches have responsibility to control the behavior of their student-athletes and staff members to ensure they are demonstrating respect for their opponents, the game officials and the game itself. Coaches shall remain in their designated areas during a contest and refrain from behavior with the purpose of inciting the crowd toward negative conduct.

12.2.5 Conference Responsibility. The Commissioner shall have responsibility to promote and enforce these principles and standards of conduct in connection with all athletics events involving a Member Institution, including competition against non-conference institutions. The Commissioner shall have broad authority to interpret the standards, review disciplinary action taken by Member Institutions and further penalize those deemed to have violated the standards.

12.3 Violations. Violations of this rule requiring actions by the Commissioner are:

12.3.1 Verbal or Physical Abuse. Prior to, during and after a contest, coaches, student-athletes, members of the athletics department staff, spirit squads and others in attendance are prohibited from committing verbally or physically abusive acts toward game officials or an opponent's team members, coaching staff, institutional personnel or fans.

- 12.3.2 Comments About Officiating.** Coaches, student-athletes, and institutional personnel are prohibited from making any public comment regarding the game officials or the officiating at any contest. The public airing of officiating matters, whether directly or indirectly, during or after a game, verbally or by use of video, on or off the record, is prohibited.
- 12.3.3 Comments About Other Members.** Coaches, student-athletes, and institutional personnel are prohibited from making public comments that are negative about other Member Institutions, including, but not limited to, negative comments about the personnel, student-athletes, support groups and general matters related to the university, its location, etc.
- 12.3.4 Court and Field Storming.** A Member Institution must safely escort the visiting team, coaches, officials and administrative staffs off the playing surface.
- 12.3.5 Other Misconduct.** In addition to the specific authority set forth in [Rules 12.3.1](#), [12.3.2](#) and [12.3.3](#), the Commissioner has the discretion to impose sanctions for other unsportsmanlike conduct that is contrary to or inconsistent with the principles and expectations set forth in [Rules 12.1](#) and [12.2](#).
- 12.4 Processing of Possible Violations.** When a Member Institution has reason to believe that a violation of [Rule 12.3](#) has occurred, it shall be reported immediately to the Commissioner. Written communication between the Conference and the involved institution shall include copies to the president or chancellor and FAR.
- 12.4.1 Report of Commissioner.** After the Commissioner becomes aware of a possible violation of these rules, he/she or a designated Conference staff member will gather all information available for review of the matter. If the Commissioner concludes that a violation occurred, a report will be provided to the AD(s) of the institution(s) involved which will set forth the Commissioner's findings and penalty, if any, to be imposed.
- 12.4.2 Response by Institution.** After the receipt of the Commissioner's report, the AD(s) of the involved institution(s) shall within 24 hours of receipt of the report submit a response to the Commissioner indicating the institution's position on the matter.
- 12.4.3 Final Decision by the Commissioner.** Within 24 hours of the receipt of the institution's response, the Commissioner will send his final report to the AD(s) of the involved institution(s). The institution(s) will have 24 hours after receipt of the Commissioner's final decision to indicate in writing to the Commissioner whether it will appeal his/her decision under the provisions of [Rule 12.5](#) below.

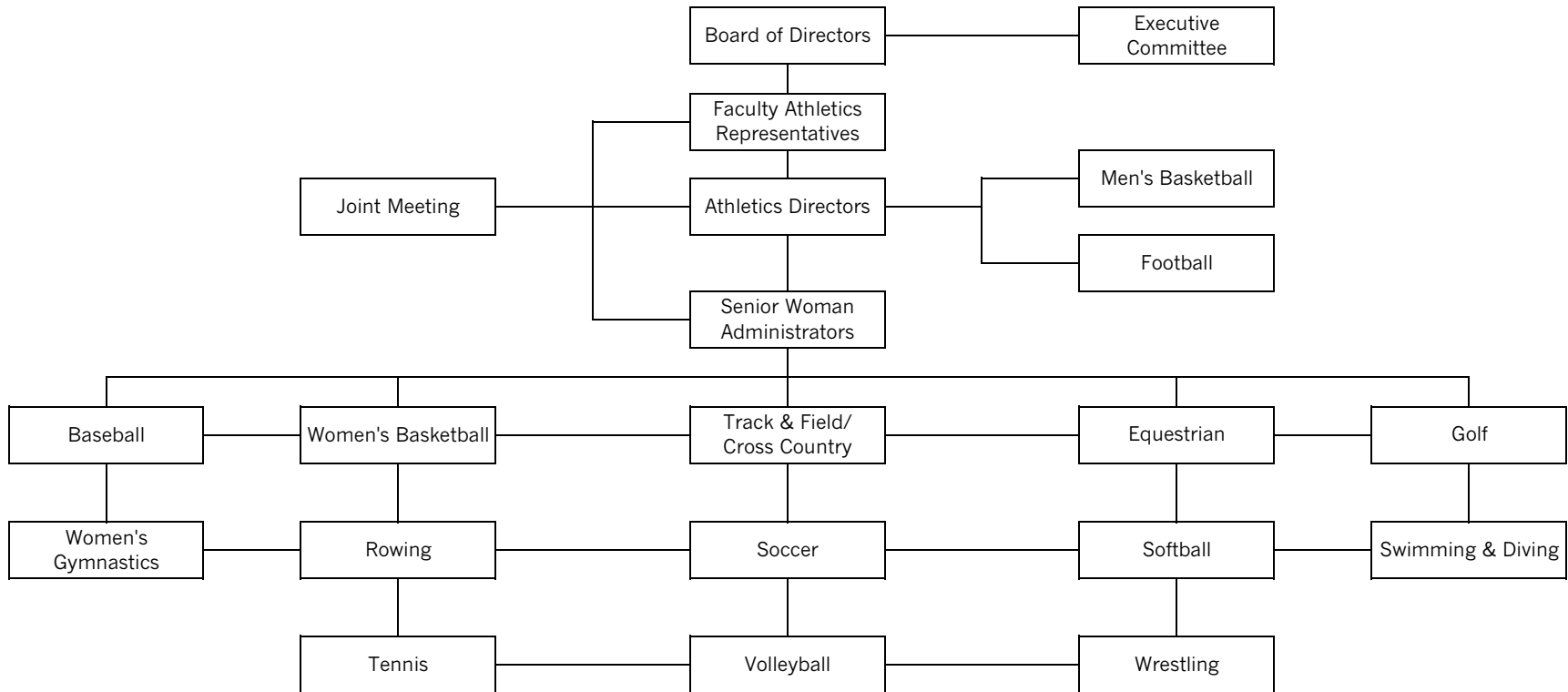
- 12.4.4 **Delegation of Authority and Timing Waiver.** The Commissioner or AD may designate another member of their staff to act on their behalf and the Commissioner shall have the authority to waive the timing requirements set forth above.
- 12.4.5 **Penalties.** The penalties that may be imposed by the Commissioner for violation of these standards may include, but are not limited to, private and public reprimand, institutional fines, and suspension from practice and/or competition.
- 12.4.6 **Violation by a Director of the Board, Other Institutional Personnel, Institutional Board Member.** The members of the Conference Board of Directors, high ranking institutional staff outside of athletics and institutional board members are obligated to adhere to these sportsmanship rules. The Commissioner shall submit a report to the full Board if it is alleged that such personnel have violated the rules. The Board has sole authority to consider the allegation and will determine whether a violation occurred and the penalty, if any, to be assessed.
- 12.5 **Appeals.** Only the president or chancellor of a Member Institution may submit an appeal on behalf of the institution or individual affected by the final disciplinary action of the Commissioner involving a suspension from competition or fine or forfeiture of a game. In all other cases, the Commissioner's decisions shall be final. An appeal must be submitted in writing to the Commissioner within 24 hours after receiving the final decision. The Board of Directors, or its designated committee, shall be the body to consider the appeal and shall do so as expeditiously as possible. The Board may increase or decrease any penalty imposed by the Commissioner.
- 12.5.1 **Appeal Hearing.** Once an appeal has been timely filed, a hearing in person or by teleconference will be conducted by the Board as expeditiously as possible. A minimum of three (3) Directors of Member Institutions not involved in the incidents that resulted in the Commissioner's penalty will be required to hear the appeal. The president or chancellor making the appeal must participate in the hearing.
- 12.5.1.1 **Information Considered by Board.** The president or chancellor filing the appeal must submit a written statement outlining the reasons for the appeal to the other Directors at least 24 hours prior to the hearing. In addition, the Conference office will submit its report, along with other relevant material (e.g., video, media reports, statements by witnesses, etc.) for the Board's consideration.
- 12.5.1.2 **Hearing Process.** If the chair of the Board cannot participate, he/she will appoint a chair for the appeal hearing from the Directors who will hear the appeal. The president or chancellor making the appeal will make an opening statement after the hearing is called to order by the chair for the hearing. The Conference staff will participate and will issue an opening statement as well. The hearing

then will be open for discussion between all parties participating. The chair then will excuse everyone from the hearing except the Directors, who will deliberate and make a determination to uphold, modify or reject the Commissioner's final decision. In modifying the decision, the Directors are authorized to decrease or increase the Commissioner's penalties. The chair will then contact the Commissioner to relay the Board's decision and the Commissioner will notify the president or chancellor who submitted the appeal.

12.5.2 Final Decision. The decision of the Appeal Board shall be final.

12.6 Processing Sportsmanship Violations During Conference Championships. In recognition that an expedient process is required during championship events to address possible violations related to Sportsmanship and Ethical Conduct, all decisions of the Commissioner, or designee, are considered final, and not subject to appeal.

SECTION 13- GOVERNANCE STRUCTURE



Standing Committees (Reporting Lines)

- ~ Academic Committee (FAR)
- ~ Administrative Committee (Joint Council)
- ~ Audit Committee (Board)
- ~ Drug Testing Appeals Committee (FAR)
- ~ Editorial Committee (FAR)
- ~ Finance and Budget Committee (Joint Council)
- ~ Interpretations Committee (FAR)
- ~ Dr. Prentice Gautt Student-Athlete Committee (FAR)
- ~ Student-Athlete Advisory Committee (FAR)

Administrative Groups

- ~ Alumni Directors
- ~ Athletic Trainers
- ~ Business Managers
- ~ Communications & Media Relations Directors
- ~ Development Directors
- ~ Digital Media Directors
- ~ Directors of Compliance
- ~ Directors of Student-Athlete Support Services
- ~ Game Managers
- ~ Licensing Directors
- ~ Marketing Directors
- ~ Ticket Managers

APPENDICES

APPENDIX I DR. PRENTICE GAUTT POSTGRADUATE SCHOLARSHIP POLICY AND PROCEDURES

It shall be the policy of the Conference to award, annually, \$10,000 postgraduate scholarships to outstanding male and female student-athletes. A total of twenty (20) student-athletes, one male and one female from each Member Institution shall be selected annually.

Recipient Award Criteria

1. Have achieved a cumulative grade-point average of at least 3.200 (on a 4.000 scale).
2. Have participated for at least two years in intercollegiate competition at their respective Member Institutions.
3. Graduate from their respective Member Institutions and enroll in graduate or professional school of choice within 15 months following their selection at the spring meeting of the FARs.
4. Member Institutions should submit one male and one female nominee.
5. Enroll Full-Time (Part-time enrollment to be considered on a case-by-case basis by the Dr. Prentice Gautt Student-Athlete Welfare Committee.)

Selection

1. The Dr. Prentice Gautt Student-Athlete Welfare Committee shall be composed of three FARs, an AD, an SWA, and the Chair and Vice-Chair of the SAAC. Note: SAAC representatives will not be involved in postgraduate scholarship review.
2. The FARs shall submit (on Conference Postgraduate Scholarship Award institutional nomination forms) the names and pertinent information concerning their Member Institutions' postgraduate scholarship nominees to the Conference office no later than two weeks prior to their spring meeting.
3. The Conference office shall, in advance of the spring meeting, distribute names and credentials of the Member Institutions' nominees to the members of the Dr. Prentice Gautt Student-Athlete Welfare Committee.
4. This committee will meet during the spring meeting to confirm the award recipients and final approval shall be made by the FARs.

Conditions

1. The recipient of the award shall enroll full-time in the graduate or professional school of their choice within 15 months following their selection at the spring meeting of the FARs, part-time enrollment will be reviewed by the committee as necessary.

2. The award will be paid directly to the recipients upon receipt of certification from the institution of their enrollment.

Extension Requests

In the event the award recipient is unable to enroll in graduate or professional school within 15 months, the student-athlete must request, in writing, an extension of their scholarship. The request should include an explanation for the extension and upon receipt; the request will be evaluated by the Dr. Prentice Gautt Student-Athlete Welfare Committee on a case-by-case basis.

Notification and Publicity

1. Subsequent to the scholarship selections, the Conference office will provide written notification to the award winners.
2. The information sent to the recipients will include a copy of the Conference Postgraduate Scholarship Policy and Procedures.
3. The recipients will be asked to acknowledge notification of the award and acceptance of criteria and stipulations by signing and returning the Conference Postgraduate Scholarship Acceptance Form.

The Conference office will, in cooperation with the sports information director of each recipient's Member Institution, issue news releases to the news media appropriate to the circumstances.

APPENDIX II POLICY ON GENDER EQUITY

The Conference and its Member Institutions will maintain and enhance the quality, excellence and traditions of the Conference with goals that can be measured, monitored, expanded and adjusted to address the participation opportunities and leadership roles of women in the Conference. These goals would address equity so that the educational and athletic opportunities of all students are considered. The guiding principles are as follows:

1. The Conference values the contributions and efforts of the student-athletes, coaches, staff and administrators and recognizes the richness such diversity brings to its Member Institutions.
2. The Conference affirmatively supports equitable participation opportunities for men and women student-athletes. Member Institutions affirm their commitment to equity by providing fair distribution of resources, facilities, services and opportunities to men and women students, coaches and staff.
3. The Conference shall not schedule (nor participate in) any regular or postseason competition or event at sites, venues or facilities which have membership restrictions or practices which result in discrimination on the basis of gender.
4. Gender equity is a goal of the Conference and is a mutual endeavor of the Member Institutions. Gender equity is an atmosphere and a reality where a fair distribution of overall athletic opportunity and resources is available to women and men, and where no student-athlete, coach or athletics administrator in the athletics program is discriminated against on the basis of gender.
5. Each Member Institution will identify an SWA to represent it at SWA meetings to be held in conjunction with the regular conference meetings. At these meetings, the SWA will meet as a group to consider items relative to the welfare and advancement of women's athletics in the Conference. These items and other matters will be discussed with the ADs and FARs at Joint Meetings.
6. SWAs will be included in the governance structure of the Conference.
7. The Member Institutions will affirmatively seek to hire women, where possible, in all positions and areas of their athletics departments and the Conference office. The Conference will also recognize and support women currently involved in the athletics departments.
8. The Conference will increase the recruitment, training and employment of women in the officiating and operations of all Conference events.
9. The Conference and its Member Institutions will seek to comply with the provisions of Title IX.

APPENDIX III POLICY ON DIVERSITY

Consistent with NCAA Constitution 2.7, the Conference and its Member Institutions are committed to cultural diversity, promoting respect and sensitivity to the dignity of every person and fostering participation of all in competition, administration and governance. It is the obligation of each Member Institution to refrain from discrimination prohibited by federal and state law, and to demonstrate a commitment to fair and equitable treatment of all student-athletes and athletics department personnel.

Consistent with this fundamental philosophy, the Conference shall:

1. Encourage its Member Institutions to increase the representation of ethnic and gender minorities in athletics department leadership positions. In that regard, Member Institutions shall be encouraged to promote the hiring of ethnic and gender minority coaches and administrators, and to make full use of NCAA enhancement programs.
2. Establish internship and scholarship programs to enhance employment opportunities for ethnic and gender minorities in athletics administration.
3. Support diversity at Member Institutions and enrich the understanding between its staff members and the Member Institution's community through sponsorship of symposiums, workshops, and clinics.
4. Encourage an atmosphere throughout the Conference among staff and student-athletes that demonstrates respect and support for each individual. As such, within the context of Conference events, the Conference will not tolerate disparaging comments, remarks, or jokes about any group of people including racist, sexist, or homophobic comments, remarks, or jokes.

APPENDIX IV BOWL GAME POLICIES

MEMBER PARTICIPATION SUBSIDY

The following institutional subsidy will be provided for bowl participants:

College Football Playoff (CFP)

- Championship, Semifinal and Host/Access bowl games
 - Participation Subsidy \$2,000,000
 - Travel Subsidy \$185/one-way mile

Non-College Football Playoff Bowls

- Alamo, Russell, Texas, Liberty and Cactus
 - Participation Subsidy \$1,000,000
 - Travel Subsidy \$370/one-way mile
- Armed Forces/Heart of Dallas or substitute bowl
 - Participation Subsidy \$680,000
 - Travel Subsidy \$370/one-way mile

For all non-CFP games, participating Member Institutions retain any “incidental” revenue provided by a bowl, including the value of complimentary sleeping rooms (e.g., transportation, meals, etc.) on top of the member participation subsidy for such bowl. Member Institutions participating in a bowl game are not responsible for the Conference’s guaranteed purchase of game tickets to the bowl. Member Institutions participating in Non-CFP games are permitted to retain one-half (1/2) of the revenue from the sale of tickets (limited to the Conference guarantee) in excess of one-half (1/2) of the Conference guarantee.

The ADs may consider institutional requests and upon approval, recommend increasing member participation subsidies, retroactively, if expenses incurred by Member Institutions participating in bowl games are greater than anticipated (not including bowl bonuses).

BOWL COMMUNICATIONS AND TICKET RULES

The Big 12 Conference values its postseason bowl relationships and this communications policy is intended to ensure that those relationships are effectively fostered and developed to their fullest extent. It is acknowledged that inaccurate and inappropriate communications may potentially harm those relationships.

Informational Items

- In addition to the CFP, the Conference has agreements with six (6) non-CFP bowls annually which set forth the rights and obligations of the bowls and the Conference.
- Those agreements provide for an order of selection and enable each bowl to select the team of its choice. For the 2016-17 academic year, the Conference has six (6) guaranteed bowl games outside of the CFP.
- A process has been developed which involves a period of discussion between the bowls and the Conference prior to a final selection being made.

Communications

- Member Institutions (including administrators, coaches and players) shall not publicly, directly or indirectly, disparage any bowl or express opinion over the qualities of one bowl over another or its particular preference of bowls.
- Member Institutions are expected to promote all bowl relationships in a positive manner.
- It is not permissible for an AD or any institutional staff member to initiate communications with a bowl representative for purposes of expressing institutional preferences related to the selection process. If contacted by a bowl representative, the AD or staff member shall not negatively influence the selection process by indicating to a bowl executive director or team selection committee member that the Member Institution is not interested in attending a certain bowl game.
- The preference of Member Institutions to participate in a particular bowl shall be expressed only through a formal process for discussion. That process will involve the Commissioner, Deputy Commissioner, or the Commissioner's designee.

Ticket Rules

- It is not permissible for ADs or other university representatives, or others acting on their behalf, to guarantee or otherwise commit to the purchase of tickets above the contract amount without the prior consent of the Conference.

Penalties

- Institutions found to have violated the foregoing rules shall be (1) financially responsible for any tickets not sold in connection with Conference guaranteed ticket purchases; and, (2) will be denied additional revenue from ticket sales in excess of one-half of the Conference guarantee. Penalties shall be subject to public reporting. The following are examples of how the penalties would be applied.

- Example #1: Conference guarantee is 10,000 tickets at \$50 per ticket (\$500,000). Member Institution sells 5,000 tickets. Member Institution is responsible for expense of 5,000 unsold tickets (\$250,000).

Penalty: \$250,000

- Example #2: Conference guarantee is 10,000 tickets at \$50 per ticket (\$500,000). Member Institution sells 15,000 tickets. Member Institution would have realized a ticket revenue bonus of \$125,000 representing $\frac{1}{2}$ of the value of tickets sold over $\frac{1}{2}$ of the Conference guaranteed amount.

Penalty: \$125,000

Enforcement

- The Commissioner shall have authority to find facts and impose penalties for violations of these rules. Upon a determination that a violation has occurred and prior to the imposition of the penalties referenced above, the affected Member Institution shall be provided written notice of the policies alleged to have been violated and afforded an opportunity to be heard on the matter. A Member Institution may appeal penalties imposed to the Executive Committee of the Board of Directors.

Please ensure that this basic information and these guidelines are distributed to all of the administrators and coaches who may be involved in bowl related communications.

APPENDIX V

POLICY FOR CONCUSSION DIAGNOSIS AND MANAGEMENT

1. Each Big 12 Member Institution shall follow *NCAA 2014 Inter-Association Consensus Guidelines for Concussion Diagnosis and Management*. The key components include:
 - Institutions shall have on file a team-physician directed concussion management plan (the plan) specifically outlining the *roles* of athletics healthcare staff (e.g., physician, athletic trainer, physician assistant, neurologist, neuropsychologist, physical therapist) and the specific *protocol* for evaluation and management of concussion.
 - Each year, institutions shall educate student-athletes, coaches, team physicians, and athletics directors as to their responsibility for reporting any injuries and illnesses, including signs and symptoms for concussions to the institutional medical staff. During the review process student-athletes and coaches should be presented with educational material on concussions, and shall sign a statement confirming their receipt of such materials, as well as acknowledging their responsibilities for reporting their injuries and illnesses. (Concussion: a Fact Sheet for Student-Athletes, NCAA/CDC)
 - The plan should institute an assessment protocol in which appropriate baseline metrics be obtained to allow for post-injury comparative assessment at appropriate time intervals to monitor the recovery process. These should include objective assessment of signs and symptoms, neurocognitive function, and balance; and a systematic symptom guided return to play (RTP) progression.
 - The plan should ensure that a student-athlete exhibiting any signs or symptoms or behaviors consistent with concussion, be removed from practice/competition, and be evaluated by a medical provider with experience in the evaluation and management of concussion. The plan shall clearly state that a student-athlete diagnosed with a concussion be withheld and not be permitted to return to activity for the remainder of that day.
 - The plan should include a policy and applicable procedures that provide guidelines for initiating cognitive rest following concussion and establishing a process to guide the transition back into the academic classroom.
 - The plan should empower the institution's medical staff to have the autonomy and the unchallengeable authority to determine management and return to play (RTP) of any ill/injured student-athlete, and ensure that no coach serve as the primary supervisor for any medical provider, nor have hiring, retention and dismissal authority over that provider.
2. Each Big 12 Member Institution will limit football in-season live contact (as defined by the NCAA Year-Round Football Practice Contact Guidelines) opportunities to no more than two times per week, including game-day, per student-athlete. If a student-athlete does not participate in a game, they are

permitted to take part in two live contact practices during that week.

3. Each Big 12 Member Institution shall submit an updated concussion management plan annually to the Big 12 Conference office.
4. The Big 12 Conference office will establish a plan to track potential unsafe plays (e.g., head to head contact, elbow to head or upper torso, etc.). In turn, Big 12 Member Institutions, in collaboration with the Conference office and game officials, will work collaboratively to better identify, deter, limit, and/or prevent such unsafe plays that can lead to concussions or more serious head and neck injuries.
5. Big 12 coaches and medical personnel will educate student-athletes about concussions, work to modify athletes' techniques, and encourage safe play to help prevent injuries.

GENERAL
INFORMATION

BOARD OF DIRECTORS

OFFICERS FOR 2016-17

DAVID BOREN, PRESIDENT

University of Oklahoma
Chair

BERNADETTE GRAY-LITTLE, CHANCELLOR

University of Kansas
Vice-Chair

GREG FENVES, PRESIDENT

University of Texas
Secretary/Treasurer

BOB BOWLSBY, COMMISSIONER

Big 12 Conference

TIM WEISER, DEPUTY COMMISSIONER

Big 12 Conference
Assistant Secretary

OFFICE STAFF DIRECTORY

BIG 12 CONFERENCE
400 East John Carpenter Freeway
Irving, Texas 75062
(469) 524-1000
www.Big12Sports.com

| | |
|--|----------------|
| Commissioner | Bob Bowsby |
| Deputy Commissioner | Tim Weiser |
| Senior Associate Commissioner | Tim Allen |
| Senior Associate Commissioner | Dru Hancock |
| Senior Associate Commissioner – Football | Edward Stewart |
| Associate Commissioner – Communications | Bob Burda |
| Associate Commissioner – Championships | Dayna Scherf |
| Associate Commissioner – Men’s Basketball & Game Management | John Underwood |
| Chief Financial Officer | Steve Pace |
| Assistant Commissioner – Events & Human Resources | Brad Clements |
| Assistant Commissioner – Governance & Academics | David Flores |
| Assistant Commissioner – Compliance | Keri Mendoza |
| Director of Technology & Video Services | Bret Ayers |
| Director of Communications | Rob Carolla |
| Controller | Neesha Quinn |
| Associate Director of Championships | Maria Huggins |
| Associate Director of Communications | Joni Lehmann |
| Assistant Director of Compliance & Governance | Jessica Hamm |
| Digital Media Coordinator | Kiron Andersen |
| Communications Assistant | Cody Soto |
| Executive Assistant to the Commissioner/Manager of Executive Affairs | Melanie Ellis |

Administrative Assistant

Regina Everett

Administrative Assistant

Tracy Hunt

Administrative Assistant

Christina Monjarraz

Administrative Assistant

Valerie Rocha

Championships Assistant

Kirsten McCowan

Will Hancock Communications Assistant

Rachel Coe

Will Hancock Communications Assistant

Emily McMillan

Digital Media Assistant

Aaron Pryor

OFFICE CONTACT LIST

| Department | Contact |
|--------------------------------------|--|
| Academics | David Flores |
| Academics Awards Programs | David Flores – Academic Services Liaison Cody Soto – Communications |
| Accounting | Steve Pace Neesha Quinn |
| Allegations (Conference and NCAA) | Bob Bowsby Keri Mendoza |
| Athletes/Sportspersons of the Year | Joni Lehmann |
| Awards (competition) | Maria Huggins Kirsten McCowan |
| Baseball | Bob Burda – Sport Liaison Cody Soto – Communications |
| Basketball, Men’s | John Underwood – Sport Liaison and Championship Director Rob Carolla – Communications Tim Allen – Championship Director |
| Basketball, Women’s | Dru Hancock – Sport Liaison Joni Lehmann – Communications Dayna Scherf – Championship Director |
| Board of Directors | Bob Bowsby Tim Weiser Melanie Ellis |
| Bowl Games | Tim Weiser Edward Stewart |
| Building Management | Steve Pace Bret Ayers |
| Business Managers | Steve Pace Neesha Quinn |
| Coaches Certification | Keri Mendoza |
| Community Relations | Bob Burda |

| Department | Contact |
|--|---|
| Compliance Reviews | Keri Mendoza |
| Computer Systems/Electronic Mail | Bret Ayers |
| Conference Grant Program | Neesha Quinn |
| Cross Country, Men's/Women's | Maria Huggins – Sport Liaison Emily McMillan – Communications |
| Directors of Athletics | Bob Burda |
| Directors of Compliance | Keri Mendoza Jessica Hamm |
| Directors of Student-Athlete Support Services | David Flores |
| Dr. Prentice Gautt Student-Athlete Welfare Committee | Edward Stewart David Flores |
| Drug Testing | Edward Stewart |
| Eligibility, Forms and Reports | Keri Mendoza |
| Equestrian | Dayna Scherf – Co-Sport Liaison Steve Pace – Co-Sport Liaison Emily McMillan – Communications |
| Faculty Athletics Representatives | Keri Mendoza |
| Football | Edward Stewart – Sport Liaison Bob Burda – Communications Joni Lehmann – Communications |
| Game Management | John Underwood |
| Golf, Men's & Women's | John Underwood – Sport Liaison, Men's Joni Lehmann – Sport Liaison, Women's Rachel Coe – Communications |
| Governance, Big 12 and NCAA | David Flores |
| Gymnastics | Neesha Quinn – Sport Liaison Rachel Coe – Communications |
| Insurance | Steve Pace |

| Department | Contact |
|---|---|
| Interpretations- NCAA & Conference Rules | Keri Mendoza Jessica Hamm |
| Legal Affairs | Bob Bowsby |
| Licensing | Tim Allen Brad Clements |
| Life-Skills Program/Big 12 Enhancement Fund | David Flores |
| Marketing | Bob Burda Brad Clements Maria Huggins |
| Media Inquiries | Bob Burda |
| Meetings/Events | Brad Clements |
| Merchandising | Tim Allen Brad Clements |
| National Letter of Intent | Jessica Hamm |
| NCAA Student Assistant Fund | Neesha Quinn Keri Mendoza (interpretations) |
| Officials | Baseball – Rich Fetchiet Basketball, Men’s – Curtis Shaw Basketball, Women’s – Patty Broderick Equestrian – Larry Naugle Football – Walt Anderson Soccer – Manny Ortiz Softball – Lurline Hamilton Tennis – Cheryl Jones Volleyball – Anne Pufahl Wrestling – Mike Allen |
| Olympic Sports Championships Manuals | Dayna Scherf |
| Printing and Publications | Rob Carolla |
| Rowing | Jessica Hamm – Sport Liaison Rachel Coe – Communications |

| Department | Contact |
|--|--|
| Senior Woman Administrators | Dru Hancock Dayna Scherf |
| Soccer | Keri Mendoza – Sport Liaison Rob Carolla – Communications |
| Softball | Dayna Scherf – Sport Liaison Rachel Coe – Communications |
| Student-Athlete Advisory Committee | David Flores |
| Swimming and Diving | Maria Huggins – Sport Liaison Rachel Coe – Communications |
| Television | Tim Allen – Staff Liaison Football Tim Allen Edward Stewart Basketball, Men Tim Allen John Underwood Basketball, Women Dru Hancock Tim Allen Baseball Tim Allen Bob Burda Olympic Sports Dru Hancock Tim Allen Contracts Bob Bowlsby Tim Allen |
| Tennis, Men’s & Women’s | Dru Hancock – Sport Liaison Maria Huggins – Co-Sport Liaison Emily McMillan – Communications |
| Track, Men’s & Women’s (Indoor/Outdoor) | David Flores – Sport Liaison Emily McMillan – Communications |
| Volleyball | Dayna Scherf – Sport Liaison Cody Soto – Communications |

| Department | Contact |
|------------------------------|--|
| Waivers- NCAA and Conference | Keri Mendoza Jessica Hamm |
| Website Management | Kiron Andersen Rob Carolla Aaron Pryor |
| Wrestling | Bob Burda – Sport Liaison Emily McMillan – Communications |

SPONSORED VARSITY SPORTS

Men's Athletics

| | BU | ISU | KU | KSU | OU | OSU | TCU | UT | TTU | WVU |
|----------------------------------|----|-----|----|-----|----|-----|-----|----|-----|-----|
| <i>Baseball</i> | X | - | X | X | X | X | X | X | X | X |
| <i>Basketball</i> | X | X | X | X | X | X | X | X | X | X |
| <i>Cross Country</i> | X | X | X | X | X | X | X | X | X | - |
| <i>Football</i> | X | X | X | X | X | X | X | X | X | X |
| <i>Golf</i> | X | X | X | X | X | X | X | X | X | X |
| <i>Swimming & Diving</i> | - | - | - | - | - | - | X | X | - | X |
| <i>Tennis</i> | X | - | - | - | X | X | X | X | X | - |
| <i>Track and Field - Indoor</i> | X | X | X | X | X | X | X | X | X | - |
| <i>Track and Field - Outdoor</i> | X | X | X | X | X | X | X | X | X | - |
| <i>Wrestling</i> | - | X | - | - | X | X | - | - | - | X |

Women's Athletics

| | BU | ISU | KU | KSU | OU | OSU | TCU | UT | TTU | WVU |
|----------------------------------|----|-----|----|-----|----|-----|-----|----|-----|-----|
| <i>Basketball</i> | X | X | X | X | X | X | X | X | X | X |
| <i>Cross Country</i> | X | X | X | X | X | X | X | X | X | X |
| <i>Equestrian</i> | X | - | - | - | - | X | X | - | - | - |
| <i>Golf</i> | X | X | X | X | X | X | X | X | X | - |
| <i>Gymnastics</i> | - | X | - | - | X | - | - | - | - | X |
| <i>Rowing</i> | - | - | X | X | X | - | - | X | - | X |
| <i>Soccer</i> | X | X | X | - | X | X | X | X | X | X |
| <i>Softball</i> | X | X | X | - | X | X | - | X | X | - |
| <i>Swimming & Diving</i> | - | X | X | - | - | - | X | X | - | X |
| <i>Tennis</i> | X | X | X | X | X | X | X | X | X | X |
| <i>Track and Field - Indoor</i> | X | X | X | X | X | X | X | X | X | X |
| <i>Track and Field - Outdoor</i> | X | X | X | X | X | X | X | X | X | X |
| <i>Volleyball</i> | X | X | X | X | X | - | X | X | X | X |

CHAMPIONSHIP AND SPORT INFORMATION

| FALL | BIG 12 CHAMPIONSHIPS | | NCAA CHAMPIONSHIPS | |
|---|--|--|--|---|
| | MEN | WOMEN | MEN | WOMEN |
| Cross Country #Big12XC | 21st ~ The Rawls Course at Texas Tech Lubbock, TX (TTU, host) Saturday, October 29, 2016 | | 79th (M) & 36th (W) ~ Wabash Valley Family Sports Center Terre Haute, IN Saturday, November 19, 2016 | |
| Soccer (8 teams) #Big12SOC | | 21st ~ Swope Soccer Village Kansas City (KU, host) W, F & Sun, Nov. 2, 4 & 6, 2016 | | 35th ~ Orlando City SC Stadium Orlando, FL Fri & Sun, Dec. 2 & 4, 2016 |
| Volleyball #Big12VB | | | | 35th ~ Nationwide Arena Columbus, OH Thurs & Sat, December 15 & 17, 2016 |
| Swimming & Diving #Big12SD | 21st ~ Lee & Joe Jamail Texas Swimming Center Austin, TX (UT, host) Wednesday-Saturday, February 22-25, 2017 | | 94th ~ Indiana University Natatorium Indianapolis, IN Thurs-Sat, March 23-25, 2017 | 36th ~ Indiana University Natatorium Indianapolis, IN Thurs-Sat, March 16-18, 2017 |
| Indoor T&F #Big12TF | 21st ~ Lied Recreation-Athletic Facility Ames, IA (ISU, host) Friday-Saturday, February 24-25, 2017 | | 53rd (M) & 35th (W) ~ Gilliam Indoor Track College Station, TX Friday-Saturday, March 10-11, 2017 | |
| Wrestling #Big12WR | 21st ~ BOK Center Tulsa, OK Sat-Sun, March 4-5, 2017 | | 87th ~ Scottrade Center St. Louis, MO Thurs-Sat, March 16-18, 2017 | |
| Basketball #Big12MBB #Big12WBB | 21st ~ Sprint Center Kansas City Wed-Sat, March 8-11, 2017 | 21st ~ Chesapeake Energy Arena Oklahoma City Fri-Mon, March 3-6, 2017 | 79th ~ University of Phoenix Phoenix, AZ Sat & Mon, April 1 & 3, 2017 | 36th ~ American Airlines Center Dallas, TX Fri & Sun, March 31 & April 2, 2017 |
| Gymnastics #Big12GYM | | 21st ~ Dr Pepper Arena Frisco, TX Sat, March 18, 2017 | | 36th ~ Chaifetz Arena St. Louis, MO Fri-Sun, April 14-16, 2017 |
| Equestrian #Big12EQ | | 9th ~ Willis Family Equestrian Center Waco, TX (BU, host) Fri-Sat, March 24-25, 2017 | | |
| Golf #Big12GOLF | 21st ~ Prairie Dunes Country Club Hutchinson, KS (KU, host) Mon-Wed, April 24-26, 2017 | 21st ~ The Dominion San Antonio (OSU, host) Fri-Sun, April 21-23, 2017 | 119th ~ Rich Harvest Farms Sugar Grove, IL Fri-Wed, May 26-31, 2017 | 36th ~ Rich Harvest Farms Sugar Grove, IL Fri-Wed, May 19-24, 2017 |
| Tennis #Big12TEN | 21st ~ Headington Family Tennis Center Norman, OK (OU, host) Thursday-Sunday, April 27-30, 2017 | | 134th (M) & 36th (W) ~ Dan Magill Tennis Complex Athens, GA Thurs-Mon, May 18-29, 2017 | |
| Rowing #Big12ROW | | 9th ~ Melton Hill Lake Oak Ridge, TN (Tenn, host) Sat-Sun, May 13-14, 2017 | | 21st ~ Lake Mercer West Windsor, NJ Fri - Sun, May 26-28, 2017 |
| Softball #Big12SB | | 16th ~ ASA Hall of Fame Stadium Complex Oklahoma City Fri-Sat, May 12-13, 2017 | | 36th ~ ASA Hall of Fame Stadium Complex Oklahoma City, OK Thurs - Tues/Wed, June 1-6/7, 2017 |
| Outdoor T&F #Big12TF | 21st ~ Rock Chalk Park Lawrence, KS (KU, host) Friday-Sunday, May 12-14, 2017 | | 96th (M) & 36th (W) ~ Hayward Field Eugene, OR Wed-Sun, June 7-10, 2017 | |
| Baseball (8 teams) #Big12BSB | 21st ~ Chickasaw Bricktown Ballpark Oklahoma City Wed-Sun, May 24-28, 2017 | | 71st ~ TD Ameritrade Park Omaha Omaha, NE Sat - Tues/Wed, June 17-27/28, 2017 | |

STANDING COMMITTEES

Academic Committee ([Conference Rule 5.4.2](#))

Tim Day, Iowa State University
Patrice Fuelner, Iowa State University
Susan Williams, University of Kansas
Jill Shields, Kansas State University
Kelly Damphousse, University of Oklahoma
Mike Meade, University of Oklahoma
Rhonda Hatcher, Texas Christian University
David Flores, Big 12 Conference Staff Liaison

Administrative Committee ([Conference Rule 5.4.3](#))

Susan Williams, University of Kansas
Sheahon Zenger, University of Kansas
Jill Shields, Kansas State University
Joe Castiglione, University of Oklahoma
Rhonda Hatcher (Chair), Texas Christian University
Chris Plonsky, University of Texas
Terri Howes, West Virginia University
Shane Lyons, West Virginia University
Maria Kolar, West Virginia University
Bob Bowlsby and David Flores, Big 12 Conference Staff Liaisons

Audit Committee ([Conference Rule 5.4.4](#))

Bernadette Gray-Little, University of Kansas
Burns Hargis, Oklahoma State University
Greg Fenves, University of Texas
Steve Pace, Big 12 Conference Staff Liaison

Drug Testing Appeals Committee ([Conference Rule 5.4.5](#))

Mike Sims, Baylor University
Stephen Clarke, Oklahoma State University
Maria Kolar, West Virginia University
Bob Bowlsby (Chair) and Edward Stewart, Big 12 Conference Staff Liaisons

Editorial Committee ([Conference Rule 5.4.6](#))

Jeremy Counseller, Baylor University
Stephen Clarke, Oklahoma State University
Kim Johnson, Texas Christian University
Mike Perrin, University of Texas
Bob Bowlsby and David Flores, Big 12 Conference Staff Liaisons

Finance and Budget Committee ([Conference Rule 5.4.7](#))

Jamie Pollard, Iowa State University
Karen Hancock, Oklahoma State University
Rhonda Hatcher, Texas Christian University
Shane Lyons, West Virginia University
Bob Bowsby and Steve Pace, Big 12 Conference Staff Liaisons

Interpretations Committee ([Conference Rule 5.4.8](#))

Rhonda Hatcher, Texas Christian University
Maria Kolar, West Virginia University
Bob Bowsby and Keri Mendoza, Big 12 Conference Staff Liaisons

Dr. Prentice Gautt Student-Athlete Welfare Committee ([Conference Rule 5.4.9](#))

Nancy Post, Baylor University
Murphy Grant, University of Kansas
Be Stoney, Kansas State University
Michael Clement, University of Texas
Kirby Hocutt, Texas Tech University
Maria Kolar, West Virginia University
Chair, Big 12 Conference Student-Athlete Advisory Committee
Vice-Chair, Big 12 Conference Student-Athlete Advisory Committee
Edward Stewart and David Flores, Big 12 Conference Staff